

<b>I. EARNINGS TYPE CODES LOCATED ON YOUR PAY STUB</b>		
<b>CODE</b>	<b>DESCRIPTION</b>	<b>TAXATION CATEGORY</b>
<b>ACA</b>	Academic - August through May	Regular
<b>ACA1</b>	Regular ACA Earnings Prior Month	Regular
<b>ACE</b>	Academic - July through April	Regular
<b>ACX</b>	Academic - July through May	Regular
<b>ACZ</b>	Academic - July through June	Regular
<b>AF</b>	Adjunct	Regular
<b>AFN</b>	Adjunct – Non Instructional	Regular
<b>AFS</b>	Adjunct – Substitutes	Regular
<b>AFW</b>	Adjunct – Work Experience	Regular
<b>AF2</b>	IBP Instructors	Regular
<b>APD</b>	Adjunct Professional Development	Regular
<b>BP1</b>	Bonus Pay - Academic	<i>Miscellaneous</i>
<b>BP2</b>	Bonus Pay – Classified Regular	<i>Miscellaneous</i>
<b>BP3</b>	Bonus Pay - MGMT	<i>Miscellaneous</i>
<b>BP4</b>	Bonus Pay – Supervisor/Confidential	<i>Miscellaneous</i>
<b>BP5</b>	Bonus Pay - Adjuncts	<i>Miscellaneous</i>
<b>BPOT</b>	Bonus Pay – Classified Overtime	<i>Miscellaneous</i>
<b>BPOV</b>	Bonus Pay - Overload	<i>Miscellaneous</i>
<b>CA</b>	Casuals	Regular
<b>CHA</b>	Classified Hourly Additional Hours	Regular
<b>CHAG</b>	Classified Hourly Additional Hours - Grave	Regular
<b>CHAS</b>	Classified Hourly Additional Hours - Swing	Regular
<b>CL</b>	Classified Monthly	Regular
<b>CLGR</b>	Classified Monthly @ 5% Grave Shift	Regular
<b>CLH</b>	Classified Unit Paid Hourly	Regular
<b>CLHG</b>	Classified Unit Grave Pd Hourly	Regular
<b>CLHS</b>	Classified Unite Swing Pd Hourly	Regular
<b>CLSS</b>	Classified Monthly @ 2.5% Swing Shift	Regular
<b>CO</b>	Classified Confidential	Regular
<b>COM</b>	Commission	Regular
<b>CTPO</b>	Compensatory Time Payoff	Overtime
<b>DP</b>	Deferred Pay Payout	Regular
<b>DPP</b>	Deferred Pay Plan for Academic	Regular
<b>EDS</b>	Educational Degree Stipend	<i>Miscellaneous</i>
<b>EMED</b>	Executive Medical Reimbursement	Regular
<b>EO</b>	Elected Official	Regular

<b>EXEC</b>	Executive Special Compensation	Regular
<b>EXRM</b>	Expense Reimbursement	Regular
<b>FWS</b>	Student Federal Workstudy	College Work-Study
<b>HOT</b>	CL Hrly Overtime @ 1 1/2	Overtime
<b>HR</b>	Classified Hourly	Regular
<b>IN1</b>	Intersession – Academic	Regular
<b>IN2</b>	Intersession – Adjunct	Regular
<b>LC</b>	Replacement of Lost ACA & CL Check	Regular
<b>MA</b>	Management	Regular
<b>MAE</b>	Management - August through June	Regular
<b>MASS</b>	Management - 2.5% Swing Shift	Regular
<b>OFC</b>	Overload Concurrent Assignment	Regular
<b>OP</b>	Overtime Payoff	<i>Miscellaneous</i>
<b>OPD</b>	Overload Professional Development	Regular
<b>OT</b>	Overtime @ 1.5 %	Regular
<b>OTGR</b>	Overtime @ 1.5% plus Grave @ .05%	Regular
<b>OTH</b>	Classified Unit Hourly Overtime	Overtime
<b>OTHG</b>	Classified Unit Hourly Overtime Grave	Overtime
<b>OTHS</b>	Classified Unit Hourly Overtime Swing	Overtime
<b>OTSS</b>	Overtime @ 1.5% plus Swing @ .025%	Overtime
<b>OTSS</b>	Overtime @ 1.5% plus Swing @ .025%	Regular
<b>OV</b>	Overload	Regular
<b>OVN</b>	Overload – Non Instructional	Regular
<b>OVS</b>	Overload - Substitute	Regular
<b>OVW</b>	Overload - Work Experience	Regular
<b>PAF</b>	Parity Pay for Adjuncts	<i>Miscellaneous</i>
<b>PG</b>	Professional Growth	<i>Miscellaneous</i>
<b>PG2</b>	Professional Recognition (Instructional)	<i>Miscellaneous</i>
<b>POV</b>	Parity Pay for Overload	<i>Miscellaneous</i>
<b>RA1</b>	Academic Unit Retro Pay	<i>Miscellaneous</i>
<b>RC1</b>	Classified Unit retro wages	<i>Miscellaneous</i>
<b>RM1</b>	MGMT Retro Pay	<i>Miscellaneous</i>
<b>ROFC</b>	Reserve Officer/IBP - TVS	<i>Miscellaneous</i>
<b>RO1</b>	Academic Unit OV Retro Pay	<i>Miscellaneous</i>
<b>RP</b>	Retroactive Pay for Classified, Confidential & Supervisory	<i>Miscellaneous</i>
<b>RP1</b>	Adjunct Unit Retro Pay	<i>Miscellaneous</i>
<b>RP2</b>	Retroactive Pay for Academic	<i>Miscellaneous</i>
<b>RPM</b>	Retroactive Pay for Management	<i>Miscellaneous</i>

<b>RS1</b>	Supervisor/Confidential Retro Pay	<i>Miscellaneous</i>
<b>SAE</b>	Supervisor August Thru June	Regular
<b>SI</b>	Summer Session/Intersession	Regular
<b>SP</b>	Replacement of Lost Academic Check in June or July	Regular
<b>ST</b>	Student - College Workstudy	Regular
<b>SU</b>	Classified Supervisor	Regular
<b>SUGR</b>	Classified Supervisor @ 5.0% Grave	Regular
<b>SUSS</b>	Classified Supervisor @ 2.5% Swing Shift	Regular
<b>VP</b>	Vacation Payoff Classified, Confidential, Supervisory	Leave
<b>VP2</b>	Vacation Payoff Management	Leave
<b>Note: Taxation Category Miscellaneous is currently Taxed 25% for Federal and 6.6% for State. All other Taxation Categories are Taxed based on your W-4 and DE-4 forms.</b>		