CALL TO ACTION Created Conditions FOR GREAT NEWS!!! Tentative Agreement Reached on AFT 6157 Reopener Contract

Faculty,
Your AFT 6157 negotiations team consisting of Mark Newton, Fabio Gonzalez, Randy Pratt, Jory Segal and Barbara Hanfling have settled the Reopener contract on Thursday May 11th, 2017 late afternoon. It was a last minute push to settle a few very important issues.

Why were we able to settle the contract? Tuesday night at the Board of Trustee (BOT) meeting about 50 faculty attended to let the Board know that they would continue to fight for:

- EQUAL PAY FOR EQUAL WORK (for our adjuncts);
- and NO TWO TIERED SYSTEM BETWEEN CREDIT AND NON CREDIT FACULTY.

The BOT and the administration heard us loud and clear. The administration has pulled the Noncredit proposal to change the pay and loading of noncredit off the table and have agreed to STEP 10 with some small conditions. In terms of noncredit, we will form a committee of the AFT 6157, Academic Senate, and faculty who are creating these CD/CP (Career Development/College Prep) classes to enable our administration to be more educated about Noncredit and CD/CP.

We are excited about the settlement. We will be holding the ratification vote in the very beginning of Fall, as there isn’t enough time according to our bylaws to do it now. Therefore the retroactive pay will not be available until at least September. As soon as possible the detailed tentative agreement will be on our web page, and out by email before the end of the Semester, so you can at least know the results before summer.

We want to remind everyone what a successful CALL TO ACTION can result in. We don’t do it often, but when we do and when we mobilize, the BOT and the administration are forced to listen. Thanks for everyone’s participation and we wish you a great summer.

Mark, Randy, Fabio, Jory, Barbara and Paul
Negotiations Team and President of AFT 6157

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