I. Call to Order

The meeting was called to order at 9:47am.

II. Roll Call

Present:
Paul Fong, President
Randy Pratt, Vice President – Excused
Linda Ferrell, Fiscal Officer
Nasreen Rahim, EVC Full Time Rep
Elaine Ortiz-Kristich, EVC Full Time Rep
Andres Quintero, EVC Adjunct Rep
Michael Berke, SJCC Full Time Rep – Absent
Fabio Gonzalez, SJCC Full Time Rep
Phil Crawford, SJCC Adjunct Rep
Jory Segal, Adjunct Rep at Large
Bill Jacobs, Retiree Chairperson
Mark Newton, Grievance Officer and Negotiations Team – Excused
David Yancey, Past-President – Excused

Also present:
Barbara Hanfling (Executive Director), Susan Yuen (Office Manager)

Approval of Agenda: Additions were added to new business regarding nominations of representatives and negotiations were moved to closed session. A motion was made to approve the minutes as amended. The motion was seconded. All approved.

Minutes of the April 28th meeting were not ready for approval yet.

III. Negotiations

A. Barbara gave a summary of the contract agreement, which was settled on Wednesday after Tuesday’s Board of Trustees meeting. Some specific details are still being hammered, but the highlights include:

1. Moving to SISC for medical benefits (generally consistent with our current benefits) in July 2018
2. Salary proposal, ranging from 2.0%-3.5%, assuming that property taxes remain the same or increase.
3. Got Step 10, with a little caveat: Adjunct faculty would move based on 33% per semester.
4. Adjunct pay for grant writing and accreditation.
5. Golden Handshake: 2 years STRS service credit. Cannot teach in SJECCD for 5 years. 65% will be hired to replace those who took the Golden handshake.
6. Pay for PD Day: must pay within 10 days or the next scheduled pay period. Adjunct pay will be embedded in their contract, automatically in their Feb 10 and Sept 10 paychecks, but they must turn in timesheet by Feb 20 or Sept 20, else it will get deducted.
7. New parental leave for the adjuncts.
8. Side letter for counseling at EVC.
B. Notification procedures will be:
   1. Randy Pratt will send a message to the entire faculty.
   2. Before the semester ends, the tentative agreement will be distributed.
   3. We will request a ratification meeting be held during lunch, with ballots available at PD Day.
   4. Full year’s retroactive pay can come immediately.

IV. Membership Concerns
   A. Andres brought up a concern from Scott Alkire. He noted that the increase in STRS is resulting in a pay cut. Barbara will provide a STRS flyer that shows the percentage it is going up, compared to raises.
   
   B. Paul presented the “Pride of the Union” award to Jory Segal. She is also the Adjunct Faculty of the Year at EVC.

V. Action Items:
   A. Paul presented the proposed list for reassigned time for the Fall. Mark Newton has accepted the Dean’s position for Math and Science at SJCC so he will no longer be on the negotiations team. RJ Ruppenthal has expressed interest. There was concern that the opportunity to serve on the negotiations team was not presented to the faculty. Paul agreed to send out an open invitation, with a deadline before the semester’s end. There was a motion to approve the reassigned time allocations, with an open spot of 20% release time for the new negotiator. The motion was seconded. All approved.

   B. Marc Sola had a request for a third person to help with the ballot counting today. Dorian Tran may have time to help. It was moved and seconded to allow for the 3rd person.

VI. Reports:
   A. President’s Report-Paul Fong
      1. Paul and a team from AFT 6157 had a good showing at the SBLC Bowling event.
      2. AFT 6157 attended May 1st rally and march. It was very well attended with a diverse group.
      3. He, Randy and Barbara attended a meeting with Wendy Ho. She was very supportive of our negotiations.
      4. He and Barbara Met with Jeff Lease. He was disappointed that he did not hear proposals from the district prior to the meeting where faculty showed up.
      5. Attended the EVC awards. Jory received Adjunct Faculty of the Year and Sravani Banerjee received Full-Time Faculty of the Year.
      6. Paul relayed that he was very impressed by the faculty speakers at the Board of Trustees meeting. It was very well-coordinated. Faculty were very well-spoken. Great show of unity.

   B. Vice President Report-Randy Pratt absent

   C. Fiscal Officer’s Report-Linda Ferrell
      1. Linda presented the April financials. 83% through our fiscal year. Everything on track. Balance sheet and subsidiary ledgers. COPE income statement shows that we have approximately $34,000 in COPE funds.
      2. The proposed budget for 2017-18 was presented. It was noted that all of the retroactive pay will be arriving next year (for this year’s salaries), but those numbers are not currently reflected in the budget. It was moved and seconded to approve the budget. All approved.
D. Executive Director’s Report-Barbara Hanfling
   1. September 27th – Please save the date for the Working Partnerships Champions of Change event.
   2. Event honoring the retirees and tenured faculty: May 22nd from 2-3pm in the SJCC tech building.
   3. Our tenure party will be at 5:00pm at The Brit, downtown.
   4. The RAM (resource allocation model) group is still meeting. Lots of discussion still going on. Speaker from Hawaii will be coming.
E. Bay Faculty Association (BFA) Report – They will be having a candidates’ forum for Governor. We cannot endorse until we hear from CFT.
F. Retiree Report – Bill Jacobs
   1. There is a request for Bill to attend the state community college council meeting.
G. South Bay Labor Council Report
   1. There’s a call for action for a strike at AT&T. We showed support. Meeting next Monday.
H. Other Committees:
   1. College Council: There were academic program reviews at the meeting. There was a consensus that this should not be on the agenda.
   2. Academic Senates: Fabio discussed recent simulations that have been conducted for the RAM, and how it is not fair to the campuses. It emphasizes that it is important for the senates and union to work together.
   3. District budget committee: Paul reported on the latest meeting.

VII. Old Business
A. Listening Campaign: Board members shared the status of their interviews.
B. Somos Mayfair 20th Anniversary on May 18th: Barbara, Paul, Elaine and Andres will attend.

VIII. New Business
A. RBOA: We need a replacement for Mark Newton. It was moved and seconded to appoint Chris Frasier as the replacement. All approved.
B. BOT Mobilization: Discussed earlier. Will also be covered in the next newsletter.

IX. Other Information – none
X. Good and Welfare – received thank you notes.

CLOSED SESSION
XI. Personnel Issues
XII. Grievances/Issues
XIII. Discipline/TRC Issues

Meeting Adjourned at 12:34 p.m.

Next Meeting – Friday September 15th, San Jose City College, 9:30-12:30pm, SC 104