I. Call to Order

The meeting was called to order at 9:39am.

II. Roll Call

Present:
Paul Fong, President
Randy Pratt, Vice President (thru 11:40am)
Linda Ferrell, Fiscal Officer
Nasreen Rahim, EVC Full Time Rep (10:00-11:30am)
Elaine Ortiz-Kristich, EVC Full Time Rep
Andres Quintero, EVC Adjunct Rep (arrived 10:00am)
Alex Lopez, SJCC Full Time Rep
Fabio Gonzalez, SJCC Full Time Rep
Phil Crawford, SJCC Adjunct Rep
Jory Segal, Adjunct Rep at Large
Bill Jacobs, Retiree Chairperson - excused

Also present:
Steven Graham (EVC Adjunct Faculty) from 11:26am, Barbara Hanfling (Executive Director),
Susan Yuen (Office Manager)

A. Approval of Agenda: An addition was proposed to discuss a donation to Working Partnerships to
the Action Items. A motion was made to approve the minutes as amended. The motion was
seconded. All approved.

B. Approval of Minutes:

1. A motion was made to approve the minutes of the April 28th meeting. The motion was
seconded. All approved.

2. An amendment was proposed for an item under Negotiations on the May 12th minutes. A
motion was made to approve the minutes as amended. The motion was seconded. All
approved.

III. Membership Concerns

A. Linda discussed an incident involving a student threatening a faculty member on June 26th on the
SJCC campus. The police did a good job, but communication was poor. It was suggested that
this get brought up at the safety committee meeting.

B. Elaine discussed a concern about delay in hiring in the EVC Counseling Department, as well as
miscommunication about adjunct hours distribution over the summer. Barbara suggested that this
may be due the lack of stability in the dean's position, as well as a delay in the agreement about
assignments.

C. Phil brought up some concerns about accountability with regard to mistakes made by Gilbane. He
maintained that the power plant does not meet code; a student died during a construction
accident involving a vehicle that was backing up; safety border fences are missing and traffic
monitors are not paying attention. Paul said that he will make a statement at a board meeting.
Phil, Fabio, and Linda said that they will send Paul bullet items to include. Others are welcome to send in additional items.

D. Fabio reported that the state level, the Community College Chancellor’s Office is asking for a base increase, which will not affect basic aid. He thinks that we should urge CFT to fight harder for categorical funding. Jory had questions about some of the figures because they did not agree with what she has seen recently. Fabio said that he would send Jory what he has.

IV. Action Items:

A. Ratification Vote Tally: Barbara reported that the election committee counted votes on September 8th. The vote was in favor of ratification 266 to 3, but the board should be aware that when the count was double-checked against the number of envelopes collected, they were off by 3 envelopes. The board requested that guidelines should be written down so that this does not happen in the future. Barbara will do a draft and bring it back in a month or so. There was a motion to accept the ratification vote. The motion was seconded. All approved.

B. It was noted that the board had voted via email to contribute $500 to the AFT Defense fund after Hurricane Harvey. It was discussed about contributing another $500 for the other disasters in Florida and Puerto Rico. Paul Fong will research how the AFT Disaster Fund spends its money.

C. A motion was made for the board to purchase 5 tickets to the Working Partnerships USA 2017 Champions for Change fundraiser. 5 tickets at $225 each for a total of $1125 out of Good and Welfare funds. The motion was seconded. There were 9 votes for the motion and 1 abstention. The motion passed.

V. Reports:

A. President’s Report - Paul Fong

1. Paul reported that there were about 10 people who were interested in joining the Negotiations Team. RJ Ruppenthal was selected for the position, and the others were invited to join the Council of Division Reps and encouraged to stay involved with Union activities.

2. He attended the governance meeting and learned that “Guided Pathways” will be a big focus this year. There is a competitive process for the funding and the Counseling Department is preparing for it.

3. Paul, Andres, and Barbara attended the Labor Day picnic, which was moved to the IBEW Hall because of the heat wave. Many elected officials attended.

4. PD Day was very successful.

5. He attended FT Faculty Orientation with Barbara. There are 17 new FT faculty members. Paul and Randy also attended the Adjunct Orientation meetings with Barbara.

6. Paul attended the CFT Executive Council meeting where they made an early endorsement of Betty Yee for Controller and Alex Padilla for Secretary of State. They interviewed Delaine Eastin and John Chiang for the Governor’s race.

7. He met with the President of Foothill College to discuss the free speech zones named after Cesar Chavez.

8. Paul spoke at Facebook for the Asian Pacific Institute for Congressional Studies.

B. Vice President Report - Randy Pratt

1. Randy gave an update about the potential partnership with the community on a new aquatic center at EVC. It was noted that the facility priorities need to be incorporated into the program review.
C. Fiscal Officer’s Report - Linda Ferrell

1. Linda presented the 2016-17 audited financials. Net income for the year was approximately $100,000. She also reported that our current Citibank checking account balance is over the $250k threshold for FDIC insurance. In light of this, and in anticipation of upcoming challenges, she proposed moving $150,000 from Citibank Checking to our United Business Bank Money Market Savings Account and place it into the restricted cash legal reserves fund. However, it was also noted that if we do so, we will need to find a 3rd bank in order to also stay under the FDIC threshold at UBB. It was moved and seconded that we should approve the move of $100,000 and start the search for a 3rd bank. Fabio suggested First Tech Federal Credit Union.

2. Barbara informed the board that we were late in submitting our formula funding application. It will be discussed at the CFT Executive Board meeting in December and is likely to be approved, but the distribution of funds will be delayed this year.

3. Linda presented the COPE financial statement. The current balance is approximately $37,000, and we spent approximately $6,000 more than we took in last year.

4. Annual audit went well. No problems were reported. Internal audit will be scheduled for later in the Fall.

D. Executive Director’s Report - Barbara Hanfling

1. PD Day: The union presence at both campuses was well-received. We had a table at Evergreen on Thursday and SJCC on Friday. This increased the number of people who voted on the ratification ballot, and allowed us to launch a major campaign to get faculty to sign a new membership form. Barbara asked each board member to take 5 blank forms with them, keep them in their offices, and ask fellow faculty members to fill them out if they did not do so at PD Day. We will have a list at the next meeting that shows which faculty are missing forms.

2. Phil noted that there was a miscommunication about the scheduling of the Union breakout session at SJCC PD Day, and Barbara needed to attend by phone from EVC. Nevertheless, it was a good session where the faculty were able to hear from Phil, Fabio and Alex.

3. Mentorship Program: Barbara reported on this year’s mentorship program and informed the board of who is volunteering to serve as mentors this year.

4. Barbara met with West Valley Mission College’s new Executive Director, Jessica Beard.

5. She and Linda met with the Interim President at SJCC. Discussed the positions that did not get filled last year.

E. Bay Faculty Association (BFA) Report – none.

F. Retiree Report – Bill Jacobs (absent)

G. South Bay Labor Council Report

1. They are looking at endorsements.

H. Other Committees:

1. College Council: none

2. Academic Senates:
   a. There is concern over the many vacancies in the administrative positions.
b. Fabio discussed recent changes and encouraged colleges to remain engaged in the workforce issues.

c. There is a continuing concern over the State Academic Senate trying to get involved in establishing minimum qualifications for apprenticeship programs.

VI. Old Business

A. Picnic – Please RSVP. There is a sign-up sheet for duties. These will be finalized at the next meeting. Please announce to your division and department meetings about the picnic.

B. Listening Campaign – No update.

VII. Negotiations

A. Team is meeting on September 26th to start the process on new negotiations for the full contract.

B. We will do a outreach (survey) to get input on which articles to open. Will need the board's support in getting people to answer the survey.

C. Board should also be going thru the current contract and flagging areas that we know are going to be opened.

D. Fabio brought up a concern about intellectual property issues in online curriculum development. The form does not address these issues, and the Senate and Union needs to discuss these together to ensure that faculty rights are protected.

VIII. Other Information

A. Andres went to the Congressional Hispanic Caucus and met many other AFT leaders.

IX. Good and Welfare

A. It was noted that the board had voted via email to contribute $400 to the Asian Pacific American Leadership Institute Dinner.

X. COPE Meeting

A. It was moved and seconded to contribute $1,000 to Tony Thurmond for Superintendent of Public Instruction 2018 (FPPC #1395467). All approved.

B. COPE Committee Guidelines and Bylaws: Fabio volunteered to research other COPE structures and will bring a proposal to the next meeting about how to separate the COPE meetings from the Executive Board meeting.

CLOSED SESSION

XI. Personnel Issues

XII. Grievances/Issues

XIII. Discipline/TRC Issues – none

Meeting Adjourned at 12:32 p.m.

Next Meeting – Friday September 29th, Evergreen Valley College, 9:30-12:30pm, Appi Mishra

APPROVED 9/29/17