AFT 6157 Executive Board/COPE/Membership Meeting
Minutes
December 9, 2016
Evergreen Valley College, Appli Mishra - LC
9:30am-12:30pm

I. Call to Order

The meeting was called to order at 9:42am.

II. Roll Call

Present:
Paul Fong, President
Randy Pratt, Vice President
Linda Ferrell, Fiscal Officer
Helen Han, EVC Full Time Rep
Elaine Ortiz-Kristich, EVC Full Time Rep - Excused
Andres Quintero, EVC Adjunct Rep
Michael Berke, SJCC Full Time Rep
Fabio Gonzalez, SJCC Full Time Rep
Phil Crawford, SJCC Adjunct Rep
Jory Segal, Adjunct Rep at Large
Bill Jacobs, Retiree Chairperson
Mark Newton, Grievance Officer and Negotiations Team

Also present: Kelly Nguyen-Jardin (EVC ESL Adjunct Faculty), Barbara Hanfling (Executive Director), Susan Yuen (Office Manager).

A. Approval of Agenda: A motion was made to approve the agenda. The motion was seconded. All approved.

B. Approval of Minutes: Fabio suggested a correction to the minutes to regarding the conversation with Jeff Lease. There was a motion to approve the minutes. The motion was seconded. All approved.

III. Membership Concerns: none

IV. Action Items: none

V. Reports (District Council, District Budget, Presidents Meetings, HR Meetings, BOT Meetings)

A. President's Report – Paul Fong

1. Paul thanked Helen Han for her service as EVC Full Time Rep during the Fall semester while Nasreen Rahim has been on leave.

2. He reported on a meeting with Trustee Craig Mann, who promised to work with the union on finding a "sweet spot" for agreement on the contract.

3. The District Council Meeting discussed Board Policies (BPs) and Administrative Procedures (APs). At the meeting, Fabio pointed out that the BPs had substantial changes but had not gone before the Academic Senates, so they agreed to postpone action until the Senates were able to have feedback.

4. Paul sits on the CFT Convention Committee. This year, there will be speakers on each of the major issues of concern being raised because the Trump presidency, including DACA, anti-Muslim sentiments, Women's issues, LGBTQ issues, and climate change.

5. The Budget Allocation Task Force has completed wordsmithing and is now looking at models.
B. Vice President Report – Randy Pratt

1. Randy reported on meeting with Trustee Huong Nguyen. She is still learning a lot about the financials. She advised the union to get people mobilized to attend the meetings. She is passionate about the office hours issue and relayed her personal experiences, which we want her to convey to her peers on the board.

2. He attended a meeting with President Yong and reviewed the priority order for positions.

3. He discussed Administrative Procedure 4020 which defines the clock hour, and relayed how he needed to intervene so that it didn't get rushed through the Academic Senate.

4. Regarding the 27 acres issue: the community showed up at the EVC Academic Senate to voice their opposition to the rezoning. Randy made the case in support of the proposal, however the EVC Academic Senate voted against the rezoning.

C. Fiscal Officer's Report – Linda Ferrell

1. Linda shared a new form to request COPE funds. It contains all of the information that is needed to complete the FPPC reports.

D. Executive Director’s Report – Barbara Hanfling

1. Barbara reported about the lunch with Mayra, who told us that we do not have the necessary support on the board. The current board does not understand how important office hours are, and she echoed Huong's suggestion of mobilizing the board.

2. The AFT has a training for all deans and VPs who have supervisory responsibilities over faculty. District said no to allowing Barbara to have time at their training sessions, but agreed to one-on-one meetings. Meetings last 1.5 hours and cover SRP, overload, leaves, new laws. It was successful because deans have reached out to Barbara since then.

3. Budget Committee – we have been drilling down into four areas with big discretionary funds. Looking at models of other multi-college districts that are basic aid. Fabio and Phil stressed the importance of working together with the Senates on budget issues.

4. Coding Academy at Milpitas – noncredit course. They have a deal with MIT to have an open MOOC, and an adjunct who will be the professor on record. However, the MIT professor is not an employee -- has not been vetted, doesn't pay dues, etc. Barbara opened it up for discussion:
   a) Jory asked why we are doing this instead of hiring? It was because of the learning curve. It's also easier because the course is already packaged.
   b) Phil warned about the similarities that this issue has with apprenticeship programs. Those instructors are also not district employees.
   c) Andres gave a perspective from Alum Rock where a MOOC was very useful in filling the gap. People who know coding would typically not put up with the hassles of becoming a classroom teacher.
   d) Barbara emphasized that this needs to always be acknowledged as exceptions. There needs to be a side letter for each.

5. Paul and Barbara attended the SJCC Academic Senate's holiday party.

E. Bay Faculty Association (BFA) Report:

1. Paul reported that he was contacted with the Faculty Association at Foothill/DeAnza about recruiting students for an internship on political activism.

2. Barbara mentioned that we no longer go to meetings, but we still pay membership dues.

3. Jory said that there is a chance that she can go on Monday nights during the Spring semester.

F. Retiree Report – Bill Jacobs

1. Last issue of the State Academic Senate's publication, the Rostrum, has a good article that breaks down the roles of academic senates and unions. He recommended it for the trainings with the deans and VPs. Fabio will send a citation.

G. South Bay Labor Council – Paul Fong

1. They had a very successful campaign. Almost all SBLC supported candidates were voted in.
2. Paul withdrew his name for the Executive Board. At the next meeting, Paul will be replacing Jemma who will be taking the role of VP.

3. They have a holiday party for families on December 18th. We contributed $250 for it, and they invite people to volunteer.

H. Other Committee Reports


2. Academic Senates:
   a) SJCC – Phil reported that there was a student rally that was very well-attended. An agreement for the pre-apprenticeship and apprenticeship programs was finally approved. It will bring 1000 students for Local 377. Adjunct coordinators will be paid for by them.
   b) District Academic Senate – Fabio brought up that faculty were not involved with the facilities committee and oversight of the Gilbane contract. There was a discussion about the difficulties of overseeing their work.

VI. Old Business

A. Budget Allocation Discussion: Done.

B. Somos Mayfair: Andres will be handing over the check on January 13th.

VII. New Business

A. COPE Subcommittee: had a good meeting attended by Phil, Randy, Paul and Barbara.
   1. They addressed the strengths and weaknesses of the Bylaws.
   2. They will be going forward with recruiting the 4 additional COPE board members. To help with this they are planning to use incentives such as providing mileage and meal allowances. Linda will research whether this is an allowable expense.
   3. If anyone has names, please submit them to Barbara. She usually follows up with a phone call to explain the responsibilities.

B. Post-Election Statement or Resolution: Paul will be writing a statement on behalf of the board regarding the elections and their impact on our students. We will send it out over the break for a quick turnaround. Andres has an example from Alum Rock.

C. Board Policy Updates: City passed 4020.

VIII. Negotiations - saved for closed session

IX. Other Information - none

X. Good and Welfare

A. Human Agenda is having a dinner. Santa Clara Democratic Club has seats. Let Paul know if you want to attend.

CLOSED SESSION

XI. Negotiations

XII. Grievances Issues

XIII. Discipline/TRC Issues

Meeting Adjourned at 12:36 p.m.

Next Meeting - Retreat at Bascom Community Center, Friday, February 3rd, 9:00am-4:00pm