I. Call to Order

The meeting was called to order at 9:47am.

II. Roll Call

Present:
Paul Fong, President
Randy Pratt, Vice President - Excused
Linda Ferrell, Fiscal Officer
Nasreen Rahim, EVC Full Time Rep - Excused
Elaine Ortiz-Kristich, EVC Full Time Rep
Andres Quintero, EVC Adjunct Rep
Michael Berke, SJCC Full Time Rep (arrived at 11:10am)
Fabio Gonzalez, SJCC Full Time Rep (until 11:00am)
Phil Crawford, SJCC Adjunct Rep - Excused
Jory Segal, Adjunct Rep at Large
Bill Jacobs, Retiree Chairperson
Mark Newton, Grievance Officer and Negotiations Team – Excused
David Yancey, Past-President

Jesús Covarrubias (SJCC Academic Senate President), Hung Trieu (SJCC Economics Faculty), Susan Yuen (Office Manager).

A. Approval of Agenda: A motion was made to approve the agenda. The motion was seconded. All approved.

B. Approval of Minutes: A motion was made to approve the minutes. The motion was seconded. All approved.

III. Membership Concerns:

A. David informed the board that the session with Dante Clark as part of the celebration of Black History Month was excellent.

B. Jesús Covarrubias addressed the board to express his concern that the union has begun negotiations on matters that are subject to 10+1, without consultation of the leadership of the Academic Senate. He requested a commitment to hold scheduled meetings prior to negotiations so that the Senate leadership can have meaningful input into the items being negotiated. Although negotiations have begun, they have not gotten far, so there is still time to hold a meeting.

C. Andres relayed his recent concern at meeting a Foothill/DeAnza student who lives across the street from Evergreen. He wants the board to continue to press the issue of making the campuses more vibrant and attractive. Paul brought up the tricky situation that colleges have hired marketing directors to work on this problem; however that takes away from resources to hire full-time faculty.

D. Elaine relayed that EVC counseling is working with VTA to make bus routes more favorable for bringing students to campus. ENLACE is also working on an MOU for students at LCPA (Latino College Prep Academy).

E. There was a brief discussion about how the Chancellor’s constant adherence to productivity measures has exacerbated the problem of students heading out of district.

F. Fabio brought up a concern about recent district actions that have steered procurement away from veteran/women/minority-owned business by inserting a priority for “local” businesses.
G. Jory brought up the need for numbers to examine productivity measures for the administration. Paul said that he will request these numbers at the next resource allocation meeting.

IV. Action Items:

A. Donations to East San Jose Democrats and Mike Honda dinner celebration – deferred to COPE meeting.

B. Confirmation of board members attending the CFT convention: Susan will check in with everyone to confirm plans (hotel rooms, attendance at the Ben Rust luncheon, and Sunday breakfast).

V. Reports (District Council, District Budget, Presidents Meetings, HR Meetings, BOT Meetings)

A. President's Report – Paul Fong

1. Update on ACCJC hearing in Washington DC: Expense was approved at last meeting, but we were unable to send anyone to testify. ACCJC was given approval for 18 month extension to operate, which is a positive result for us because it means that they are on notice and still being watched. CFT's testimony influenced this decision.
2. Had lunch with Mayra Cruz, who has been working hard on our behalf.
3. Attended a presentation by Doug Smith and Peter. They proposed a maximum of $5M to be put into rainy day fund; we want to cap it at $2.5M. There is some additional costs put in for STRS and PERS ($3.4M) – they are lobbying to have this covered by the State. There are 7 Basic Aid districts who are not getting this reimbursement from the State and need to form a coalition to lobby for it.
4. Attended a Planning and Policy Meeting for AFT where they discussed the issues that will be taken up at the national convention and the Higher Education Meeting. A big theme is about organizing and resisting the agenda of the Trump administration.

B. Vice President Report – Randy Pratt (absent)

C. Fiscal Officer’s Report – Linda Ferrell

1. Income Statement thru December – halfway thru fiscal year. We are right on target for both revenue and expenses.
2. Balance Sheet and Subsidiary Ledgers. There are staff funding checks missing. She wanted the board to be aware that we are having trouble getting our mail. Jory suggested getting a P.O. Box. We will look into it.
3. COPE – As of December, we have approximately $30k in COPE.

D. Executive Director’s Report – Barbara Hanfling (absent)

E. Bay Faculty Association (BFA) Report – none

F. Retiree Report – Bill Jacobs

1. Had a meeting with Barbara to set up next Retiree meeting. It will be on April 4th at 2:00pm.
2. For the last meeting, the officers wrote personal notes on the invitation and they received 50 more checks than previous years.

G. South Bay Labor Council – Paul Fong

1. Paul was voted in to the Executive Board. Another new member is Riko Mendez, who replaced Kristy Sermersheim at SEIU.
2. SBLC is honoring Mike Honda on March 9th.

H. Other Committee Reports

1. College Council: Elaine reported that the bus pass program is doing very well, however there is a drop in revenue for parking, so they are planning to raise parking fees.
2. Academic Senates:
   a) District Academic Senate: Next meeting on Tuesday, February 28th. We are concerned with the amount of time and effort being allocated to other conversations. Bylaws have been passed. Fabio is working on a website where all the documents will be posted.
VI. Old Business

A. Budget Allocation Discussion:
   1. Fabio expressed the need for the academic senates to get together with the union to better understand the resource allocation model and drive the conversation. He suggested asking Emily from CFT for help in understanding the budgets and researching other models so that we can propose something different. Paul will ask CFT for assistance.

B. Somos Mayfair thanked us for the $1000 donation.

C. Post-Election Statement:
   1. David reported that he gave the resolution from the union to President Breland, who followed up and came to speak one of David’s classes.
   2. Paul reported that he gave the resolution to the Chancellor and both Presidents. The district-wide resolution has been approved, so now they are going to sign it.

VII. New Business

A. The notes from the Board Retreat were reviewed. Important items include: Election 2018; communication within the Executive Board and meetings with the Academic Senate.

B. Web design committee: Susan has drafted a redesigned website and invited members to join a committee to review it. Linda, David and Michael volunteered.

C. CFT political organizer Jessica Ulstad will be attending our next board meeting to help us prepare for the next trustee election. There was a brief discussion about the candidates whose seats are up for election in 2018.

D. Listening campaign:
   1. Board members should pick 5 people to interview and provide their names to Susan. A list of the faculty who were interviewed during the last campaign was distributed. It was decided that everyone should target different people this time.
   2. There was a discussion about the questions that should be asked in this listening campaign:
      a) For adjuncts:
         1. Are they aware of the 6 hours (4 hours in March) that they can claim for PD Days?
         2. Are they aware that they can look up their sick leave balances on MyWeb? (provide them with instructions). Also, if you leave the district you can take your unused sick leave with them?
      b) For full time faculty:
         1. Are they aware that when they do peer observations outside of their regular hours they can get paid? (verify with Barbara about exact rules)
      c) For both:
         1. Do they know about the new form for PD alternative plan? Also the submission requirements, which are new.
         2. Top 2 priorities of concern.
         3. Give them a copy of the March newsletter.
         4. Are they willing to attend a Board of Trustees meeting to show support for negotiations? (Provide them with talking points about the adjunct office hours issue.)

E. Program Viability Committee: We need a union member to sit on this committee. We will find out who else is on the committee. Elaine tentatively volunteered if there is nobody already on the committee who can represent the union.

VIII. Negotiations

A. We are frustrated. We have held meetings, but the discussion has not been productive regarding salary increases. Next meeting is next Friday.

B. Board Action: Faculty need to show up at the trustee meetings to push for action. Susan will look up the meeting schedule, consult with Barbara, and suggest which meeting we will aim for.

IX. Other Information - none
X. **Good and Welfare**
   
   A. Elaine announced that there will be a presentation on Thursday about student rights on-campus with regard to immigration issues.

XI. **COPE**
   
   A. It was moved and seconded to appoint Hung Trieu and David Yancey to the COPE board. All approved. We still have two more spaces for COPE board members. Paul will continue to recruit.

   B. Evan Low held a fundraiser on February 12th. It was moved and seconded to approve a $1,250 donation to that event. All approved.

   C. It was moved and seconded to approve a $2,500 donation and field a team of 6 to the South Bay Labor Council’s Bowling fundraiser. All approved. David, Andres and Paul have volunteered to attend.

   D. SBLC will be holding an event to honor Mike Honda. It was moved and seconded to spend $150 for 2 people to attend the event. All approved. David and Paul will attend.

   E. It was moved and seconded to donate $250 to the East San Jose Democrats (FPPC number will be the Santa Clara Democratic Central Committee). All approved.

**CLOSED SESSION**

XII. **Negotiations**

XIII. **Grievances/Issues**

XIV. **Discipline/TRC Issues**

Meeting Adjourned at 12:32 p.m.

**Next Meeting – March 17, 2017 at San José City College, SC-104**