I. Call to Order

The meeting was called to order at 9:47am.

II. Roll Call

Present:
Paul Fong, President
Randy Pratt, Vice President
Linda Ferrell, Fiscal Officer - Excused
Nasreen Rahim, EVC Full Time Rep - Excused
Elaine Ortiz-Kristich, EVC Full Time Rep
Andres Quintero, EVC Adjunct Rep
Michael Berke, SJCC Full Time Rep - Excused
Fabio Gonzalez, SJCC Full Time Rep (until 11:00am)
Phil Crawford, SJCC Adjunct Rep
Jory Segal, Adjunct Rep at Large
Bill Jacobs, Retiree Chairperson
Mark Newton, Grievance Officer and Negotiations Team - Excused
David Yancey, Past-President - Excused

Also present:
Jesús Covarrubias (SJCC Academic Senate President), Susan Yuen (Office Manager).

Absent: Barbara Hanfling, Executive Director

A. Approval of Agenda: A request was made to move Negotiations before reports. A motion was made to approve the agenda as amended. The motion was seconded. All approved.

B. Approval of Minutes: Fabio suggested a correction in the report from the District Academic Senate. A motion was made to approve the minutes. The motion was seconded. All approved.

III. Membership Concerns:

A. Phil brought up a concern about pay for adjuncts attending PD days. Payroll may not be appropriately processed before the end of the month, causing adjuncts to be paid 6-8 weeks after they complete the work. He also pointed out that the fact that full-timers get paid early before the holidays (mid-December), while adjuncts do not receive their paychecks until after the start of the new year.

IV. Action Items:

A. The delegate roster for the CFT convention was presented. The proposed delegates are: Linda Ferrell, Paul Fong, Randy Pratt, Jory Segal, Barbara Hanfling, David Yancey, Kathy Jasper, Steven Graham, Mark Newton, Elaine Ortiz-Kristich, Frank Espinoza, Janina Espinoza, Phil Crawford, Fabio Gonzalez, Andres Quintero and Bill Jacobs. A motion was made to approve the roster. All approved.

B. There was a motion to donate $1,000 of Good and Welfare funds to the victims of the San Jose flood via the South Bay Labor Council. The motion was seconded. All approved.

C. There was a motion to donate $250 to a second group (the Naglee Park neighborhood) who is also working to help the flood victims. The motion was seconded. All approved.

D. There was a motion to purchase 4 tickets to the Somos Mayfair fundraising event on May 18th. Paul, Andres, Elaine, and Barbara will attend. The motion was seconded. All approved.
V. Negotiations

A. It was reported about a disagreement over loading for credit and non-credit classes (for STRS).
   1. Our position was that it was agreed to load them equally. The District said that was not the agreement. The conversation on this topic was contentious.
   2. It was noted that the Senates are also pushing for equal loading. A lot of potential growth for the district is in the non-credit area.
   3. There was a discussion about a discrepancy between how these classes are being reported to CAL STRS. It was pointed out that "non-credit adult education" gets reported at a different rate from "non-credit" and that there was a new deputy director at CALS STRS who seems to be going back on a prior agreement.
   4. Jory said that next step would be to talk to Sharon Hendricks and set up a meeting with the new deputy director. Phil suggested also contacting the old deputy director.

B. Regarding salaries, they said that they are working out the numbers and will come back with a proposal at the next meeting.

C. Randy noted that this round of negotiations is different. There is a lot of backtracking and wasting time. Paul said that he articulated our frustrations, and made it clear that "the honeymoon is over" for his new presidency.

D. It was discussed that the District might be connecting the issues of the resource allocation model and faculty raises. We need to make sure that the two issues are kept separate. We also should not succumb to their tendency to pit SJCC against EVC.

E. There was a discussion about calling for a public display of support from the faculty at the April 4th Trustees Meeting. It was brought up that we might not want to do it at this meeting yet because our last word with them was that they are coming back to our next meeting with a proposal. The next negotiations meeting is April 6th. The consensus was to wait on a call to action until we hear the details of that proposal.

F. There was a discussion about the issue of adjunct office hours. There was discussion about the need for flexibility. Part of the discussion needs to be the inclusion of online (virtual) office hours. Currently only faculty who teach online are allowed to have online office hours. Some ideas might be that if the District is going to require adjunct to hold on-site office hours, then they need to provide offices.

G. There was a discussion on how to organize the call to action when it does come up.

VI. Reports – None at this meeting

VII. Old Business

A. Confirmation of attendance at CFT meals (Saturday Ben Rust Luncheon and Sunday CCC Breakfast).

B. Paul reported on a joint meeting with the leadership of the Academic Senates where we found common areas of interest.

C. Listening Campaign: Susan distributed packets containing a worksheet for each interview, newsletters, membership forms, and a "cheat sheet" with references to the relevant articles in our contract. The board members who were present submitted names of the faculty members who they will interview.

D. Program Viability Committee: There is some confusion on with the Program Viability Committee and whether union representation required. We will await clarification.

VIII. New Business

A. Dual Enrollment: If the class starts during January, it gets listed as an intersession class even if it overlaps with the Spring semester. We have to make it clear to adjuncts that they may not get their health benefits if they choose to teach these dual enrollment classes during Spring. Fall semester is not a problem.
B. California Apprenticeship Council: CAC feels that Academic Senate has overreached on minimum qualifications for apprenticeship instructors, and they are asking for labor’s support on a proposal to revise them.

C. Goals from Board Retreat: Tabled to next meeting.

D. Jessica Ulstad and Daryl Hemenway from CFT gave a presentation on organizing for the next election.

IX. Other Information - none

X. Good and Welfare - Votes covered during Action Items.

CLOSED SESSION

XI. Personnel Issues

XII. Negotiations

XIII. Grievances/Issues

XIV. Discipline/TRC Issues

Meeting Adjourned at 12:27 p.m.

Next Meeting – April 7, 2017, 9:30am-12:30pm at Evergreen Valley College, Appli Mishra - LC