AFT 6157 Executive Board/Membership Meeting
Minutes
Friday April 7, 2017
Evergreen Valley College, Library Appi Mishra
9:30am-12:30pm

I. Call to Order
The meeting was called to order at 9:40am.

II. Roll Call
Present:
Paul Fong, President
Randy Pratt, Vice President
Linda Ferrell, Fiscal Officer
Nasreen Rahim, EVC Full Time Rep
Elaine Ortiz-Kristich, EVC Full Time Rep
Andres Quintero, EVC Adjunct Rep
Michael Berke, SJCC Full Time Rep – Absent
Fabio Gonzalez, SJCC Full Time Rep
Phil Crawford, SJCC Adjunct Rep – Excused
Jory Segal, Adjunct Rep at Large – Excused
Bill Jacobs, Retiree Chairperson
Mark Newton, Grievance Officer and Negotiations Team – Excused
David Yancey, Past-President – Excused

Also present:
Barbara Hanfling (Executive Director), Susan Yuen (Office Manager), Calvin Gil (Co-Founder, Courtesy, Inc.)

Approval of Agenda: A request was made to add a discussion on the data breach to New Business. The motion was seconded. All approved.

Approval of Minutes: A correction was suggested regarding the Program Viability Committee. A motion was made to approve the minutes with the correction. The motion was seconded. All approved

III. Membership Concerns
A. Dr. Kalvin Gil gave a demonstration of his mobile app, Courtesy, which allows students to earn points by turning off their phones in class.

IV. Action Items:
A. Retiree Board Of Authority: Replacement for David Yancey – There are 3 seats. Other two are currently held by Phil Crawford and Mark Newton. Barbara is an alternate. It tends to meet on Thursday afternoons. The board was asked to think about potential volunteers.

V. Reports:
A. President's Report-Paul Fong
1. Paul presented the Pride of the Union award to Linda Ferrell. This award was given during the Community College Council breakfast at the CFT convention.
2. At the College Council meeting at EVC they announced that 3 positions were eliminated. There was a discussion about how SSSP funds are not supposed to supplant Fund 10 funds. It was also discussed at the BOT meeting that 3 positions would be eliminated.
The Union spoke up and stated that would not be legal since the state had funded 3 positions at each college and that would leave only 2 being filled at EVC.

3. It was reported that there was a mistake on release time and reassigned time at EVC. There was also a discussion about reassigned time discrepancies.

4. At the docket meeting, it was discovered that the chancellor tried to create a new Vice Chancellor position without consultation from anyone. Many objections were made. It was pulled from the agenda.

B. Vice President Report-Randy Pratt

1. Randy reported about meetings with Mayra and Wendy. He feels that the Board of Trustees members are not getting enough financial information about what the students need. They are getting filtered info, and we need to work to help them understand what is actually happening on the campuses.

2. The district is taking full responsibility for the errors that were made on sick leave accrual for full-time faculty who taught overload. There will be a lot of clean-up work on this issue.

C. Fiscal Officer’s Report-Linda Ferrell

1. Linda distributed the financial report thru February.

2. She requested that everyone turn in their expenses from the CFT convention as soon as possible because it will help with the crafting of next year’s budget. Paul will find out where next year’s CFT convention will be, since that also has an impact on the budget.

D. Executive Director’s Report-Barbara Hanfling

1. Our meetings with trustees have focused on negotiations. We always talk about adjuncts.

2. David, Mark, and Barbara sit on the healthcare committee. We need someone to replace David. We received information on next year’s benefits. We will continue to stay with Blue Cross for one more year. Change will not happen until July 2018. Information will be given out to the members.

3. We are resolving a lot of HR issues. A common issue is that adjuncts are not being placed at the appropriate step and column.

4. The adjunct meetings were well-attended. EVC had 20 people, and it was held in the new adjunct center. Andres discussed the importance of joining COPE.

E. Other Reports:

1. Bay Faculty Association (BFA) Report – We are primarily getting our information on the BFA via the FA News from Foothill-De Anza.

2. South Bay Labor Council (SBLC) Report – Paul
   a. We are assembling a team of 6 for the Bowling for Change fundraiser on Saturday April 29th, 6-9pm. Fabio, David, Paul, Barbara, and Andres will attend.
   b. SBLC approved a strike at Halex Electric.
   c. There is an informational picket happening at West Valley.

3. College Council – Discussed above

4. Academic Senates:
   a. There are elections happening on both campuses.
b. College presidents should be supporting senators attending the plenaries, which is done at SJCC. Randy will check on status at EVC.

VI. Old Business
A. CFT Convention wrap-up: All attendees are expected to write an article for the newsletter. Barbara reviewed the list of article topics.
B. Listening Campaign: There will be a check-in at the next meeting.

VII. New Business
A. Bowling for Change: Covered earlier.
B. Somos Mayfair Fundraiser: 20th Anniversary. They are growing and having a greater impact.
C. Noncredit/Dual Enrollment Classes: Iron Workers will be on SJCC campus and will be represented by AFT 6157. There was a discussion about minimum qualifications for instructors, placement on the salary schedule. The roles and responsibilities of the union and senate will be clarified in a separate discussion. Paul will schedule this meeting.
D. CAC at SJCC – tabled until next meeting.
E. Goals from Board Retreat – tabled until next meeting.
F. Tenure Party will be on May 12th, 5-6:30pm. Picnic will be on October 7th.
G. Elections:
   1. A schedule and sample ballot was distributed. Language on the ballot has been clarified to address the concerns that were brought up at the last election: ballots must be enclosed in 2 envelopes, and names must be printed legibly. Paul has delegated to Barbara to send out the call for nominations.
   2. Positions up for election are Linda, Andres, Elaine, Phil, and Michael. Phil has already stated his intention to run. Linda, Andres, and Elaine confirmed that they also intend to run. We need confirmation from Michael.
   3. If there are contested elections, the election committee will consist of Marc Sola and Dorian Tran. They will pick up the ballot box at SJCC. If we need election at EVC, we will ask Frank to pick up ballot box. If he can’t it was agreed that Barbara will pick up ballot box.
   4. Date of Election: May 3-May 11 2017 4:00pm
H. Data Breach: Elaine reported that several counselors are very frustrated with the administration’s response to the data breach. Barbara will request an extension of the identity theft protection to 3 years, and for training on both campuses.

VIII. Other Information
A. Nasreen shared an informational rubric that is intended to help faculty as they build online courses. This is to address the recommendation that was made during accreditation regarding having a policy for regular instructor contact for distance education students. She shared the rubric and received feedback.

IX. Good and Welfare – none

CLOSED SESSION

X. Negotiations

XI. Personnel Issues

APPROVED – 4/28/17
XII. Grievances/Issues

XIII. Discipline/TRC Issues

Meeting Adjourned at 12:37 p.m.

Next Meeting – Friday April 28th, San Jose City College 9:30-12:30pm Student Center, SC 104
Council of Division Reps: April 28th 1:00pm-3:00pm Student Center SC 104