



San José/Evergreen Federation of Teachers AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • aft6157@sjeccd.edu

Fall 2017 Adjunct Meeting Minutes 10/19/2017 (SJCC) & 10/25/2017 (EVC)

- If you have not filled out a new membership form, please email Barbara Hanfling or Jory Segal to send you a form. We are updating our data base and would like to make sure that everyone's contact information is correct.
- The Contract between the District and the Faculty was settled last May. All faculty received a 1.5% pay raise, and adjunct faculty now have a new step 10. The retro check for the 1.5% will be on the November 10th, 2017 pay check. Make sure you double check.
- A Survey, composed by the AFT 6157 negotiating team, was sent to ALL faculty to complete and give their input into future negotiations. The Negotiating Team crafts our proposal based upon the input we receive from ALL faculty. Some of the suggestions for negotiations included:
 1. A new step
 2. Increased pay for doing an extra ½ hour of office hours for each .20 load, We think faculty should be allowed to hold the extra ½ hour online.
 3. Pay for serving on committees
- Problems with Staff Development Applications are occurring. The initial application must be approved by your Dean. Additionally Deans occasionally have funds outside of the formal staff development funds. The Basic Skills Initiative also offers the possibility of additional funds.
- Parental Leave is new in our contract. Anyone who has worked in the District for 2 semesters is entitled to 12 weeks of ½ of their salary after they run out of sick leave. Please ensure you get your load first from your dean, before you put in for parental leave. They must apply for it.
- Assembly Bill 1690 passed last year. It gave new SRP rights for adjunct faculty. 33-40% is not the maximum, the law says the classes should be offered to SRP faculty up to 60-67%, if possible.
- Every 5 semesters adjunct faculty with SRP have the ability to take one semester off, or teach a smaller load, without losing their Seniority Rehire Preference. You should notify your Dean and let them know you want to be in the loop for selecting classes for the following semester.
- Moving to the next higher step requires a minimum load of 33% both semesters.
- Moving across salary classes is important for everyone. Discussion occurred about how to move across columns. If you choose to take undergraduate classes, you MUST turn in an application first to the professional growth committee, if you want the hours to count to move to a higher class (column). Please check your class placement and find out from Stacy Alvarez or Sandra Gonzalez how many units you need to get to the next class.
- Activity payments are another way to increase your pay. \$175/ per semester unit up to a maximum of 6 units over 3 years can be applied for.