Prez Sez

Year of the Adjunct Faculty Member
Union Advocates for Increased Office Hours

By Paul Fong, AFT 6157 President

It is truly an honor and privilege for me to serve as your President of AFT 6157.

My life has been occupied by being a servant leader in all aspects of the word. Being influenced by the Civil Rights movement and the Vietnam War developed my keen sense for social justice. This is the main reason for me becoming a Professor of Political Science at Evergreen Valley College. Having grown up in a working class community contributed to this as well. I practice what I preach and preach what I practice.

I focused my work in the community and the Community College system. Providing access to 100 percent of the population was the thing that intrigued me about the Community Colleges. We are the institution that can and will equalize the playing field. In order to do that we need the tools to build this equitable society. Faculty are in the trenches and frontline providing this service. We have social justice issues to deal with in our own ranks.

We live in an area with a very high cost of living and our pay places us in the lower middle class in Silicon Valley. We need to continue to advocate for pay increases until we reach the solid middle class, which is what we all are striving toward. Adjunct faculty are treated like second-class citizens by our administrators. This needs to change. AB 1690 will help with this change in terms of including adjunct faculty with collective bargaining rights and a clear uniform process for rehiring rights.

I was a State Assembly member when I first introduced this bill. It failed twice because our administrators did not like the bill due to the extra work of providing social justice for our adjunct faculty. It recently got out of the Appropriations Committee and passed the State Senate and Assembly. We must raise our voices now to the Governor if we want AB1690 to become law. This year can be the year of the adjunct faculty members.

Along with the potential of AB 1690, my top priority for my first year is to advocate for an extra 1/2 hour of pay for office hours for our adjunct. Our district
Prez Sez
- continued from page 1

is sitting on Student Success funding for this purpose. Providing additional paid office hours for our adjunct faculty would bring a tremendous return on that investment in terms of student success.

I will be working closely with the entire Executive Board, the Negotiations Team (Mark Newton, Jory Segal, Randy Pratt, Fabio Gonzalez and Barbara Hanfling) and AFT 6157 adjunct faculty representatives Jory Segal, Phil Crawford and Andres Quintero to make this happen.

I am able to aspire to do this because of the past leadership of AFT 6157 Presidents Mark Newton and David Yancey who built the AFT 6157 to be one of the leaders of the faculty union movement in the state and nation. Along with the Executive Director Barbara Hanfling, this Union is on the path of being one of the strongest unions in the state. We are fortunate to have the services of Barbara.

I look forward to representing our full-time and adjunct faculty members with the Vice President Randy Pratt and all nine members of our executive board in assuring that we continue to build on the great working conditions in our district.

Letter to the Editor
Salary Negotiations Are Appreciated

Dear Faculty Matters,

This [the settlement of the last Collective bargaining agreement] is proof of only one of the hundreds of arduous, painstaking tasks you Barbara and your negotiations team have been doing over the years, shielding us from the difficulties and complexities of negotiations while making us beneficiaries of your dedication.

We do the entire Union a flagrant disservice, if we start taking these benefits for granted. The very least we can do is to recognize how you and the Union have been navigating the treacherous minefields of salary negotiations for years to our benefit. You had to fight for each gain with your heart and soul because you believe in the fundamental importance of what we do for our students.

So here is a heartfelt “thank you” from a faculty.

Forever in gratitude,

Hasan Z Rahim
SJCC Math Faculty
Is It a Bird? Is It a Plane? No, It’s David Yancey
AFT 6157 Yancey Retires as President, After Many Accomplishments

By Bill Jacobs, AFT Retiree Chair

David Yancey does not leap over tall buildings in a single bound, nor does he run as fast as a speeding bullet. He is not a superhero. According to my dictionary, though, he qualifies as a regular hero — “a person prominent in some event, field, period or cause by reason of his [or her] special achievements or contributions.”

Let me enumerate some of the things David has accomplished to help AFT 6157 rise to the level of prominence on both the state and national levels, some of the things that make him a hero.

Following Mark Newton’s lead, David continued and advanced our relationship with the South Bay Labor Council by serving as Vice President within its elected ranks. Within the California Federation of Teachers, David was elected as Vice President as well and has chaired, for the past four years, the annual statewide CFT Convention meetings — a daunting task in itself.

As President of our own AFT 6157, David has fulfilled the countless tasks and meetings required of the office. The daily demands of the office are too numerous to list, but they all require political awareness, self-confidence, even temperament, articulate speech and strong writing skills. I have watched David interact with administrators, board members and peers whom he universally treats with respect and courtesy and generally receives the same in return.

Occasional attempts to intimidate or bully David are simply brushed aside and countered with calm reason.

What makes a man like David do what he does? I don’t really know, but David once told me that he started as a police officer because he wanted to be helpful to others. All of his personal qualities mentioned above gave him the ability to succeed as a policeman and then as a teacher of other law enforcement officials.

As an instructor, he discovered that his need to help others received a quantum leap in satisfaction, so he continued his education until he found the teaching position he now enjoys at SJCC. He would have been happy to stop there, but his penchant for the political process drew him into the union where he has served as president for the past 10 years.

From the hero perspective, there is one other thing you should know. David’s hobby is powerlifting, and he competes on a national level several times each year. In each power lifting event — bench press, dead lift, etc. — he holds the world record for his age group. As I said, he cannot leap over tall buildings in a single bound, but I think his powerlifting records are a powerful subset in his qualifications as a regular hero.

David’s accomplishments are significant, but he has had a lot of help from Barbara Hanfling, Frank Espinoza and other heroes who deserve their own credit. This is about David, though, and our appreciation for all that he has done for us. As you may know, he is retiring as president of AFT 6157. When you read this, he will have been replaced by Paul Fong — recently termed-out representative from the California Legislature — how lucky we are.

David, I hope your need to help others has been satisfied. I further hope that everyone reading this will join me in personally thanking you for your heroic service.
If you have been frustrated, as I have, in trying to understand Donald Trump’s style of political strategy, there is finally an answer. I would like to say it was a solution I developed on my own but that would be untrue.

One of my favorite people Rachel Maddow, a television host and a political commentator, conducted a detailed examination of the minutia of the Trump political landscape. She has discovered what she called the “decoder ring” for the nonsensical political strategy that explains part of the Trump phenomena.

As we watched the last 16 months of political “debates” and campaigns, most of us were befuddled by how no matter what sort of things Trump said, or who he said them about, nothing seemed to stick. Almost any one of several outlandish, even outrageous, statements he made would have buried any conventional campaign in the real world of politics.

Remember what he said about immigrants from Mexico, or claiming Sen. John McCain was not a hero because he was captured, or wanting to ban all Muslims, and finally remember him attacking the Khan family — a Gold Star family — for speaking out at the Democratic National Convention. Many thought Trump might suffer from some sort of mental disorder, sort of a mental “diarrhea” that made him incapable of controlling his words or ideas, but no one could really explain it.

Most of the media and almost all of the pundits were at a loss to explain what was happening. It was a mystery, a real mystery. Where did he get these crazy ideas or “facts”? Who was whispering ideas or “facts”? Who was whispering mystery. Where did he get these crazy ideas? It was a mystery, a real mystery. It was a mystery, a real mystery.

The Mist Begins to Clear

Just a few days ago the mist started to clear, and the view into the forces behind Trump’s “diarrhea” came into focus. For the second time in this campaign, Trump reorganized his campaign leadership. Manafort was shuffled off into a new position called “campaign chair” — he has now resigned completely — and a new leadership team took over. This change is very important in deciphering the mania behind the Trump campaign.

Steve Bannon of Breitbart Blog fame is the new campaign CEO and Kerryanne Conway is the new designated campaign manager.

Bannon came to prominence in the blogosphere as a leading voice in what is called the “alt-right.” It’s a movement filled with racism, white nationalism, anti-immigration and anti-Semitism. The “alt-right” are really just Nazi’s in business suits.

Bannon, described as a “mirror image” of Trump, has no campaign experience and Conway is a right wing attack dog and sometime pollster. But that is not why they are important in understanding Trump. The shelving of Manafort and his more professional approach to campaigning for the confrontational style of Bannon and Conway has been described as a turn toward the “dark side.” The new strategy is to let Trump be Trump.

The Decoding Process Has Started

Once Bannon was appointed to the leadership position in this campaign, it became clear what the answers were to the questions in the first part of this article. If you checked the Breitbart Blog and its sister blog, The Drudge Report, everything Trump was saying, which we all thought was crazy and nonsensical, was front page information on Breitbart and Drudge. The attacks on Mexicans, McCain and immigrants, in general, especially Muslims were headlines in the right wing blogosphere. Trump had this right wing craziness in his ear all the time.

Blog posts are also the source that connected Trump to white supremacist rhetoric he has quoted more than once in his infamous tweets. And it is what has touched that sensitive spot in the far right of the GOP that fills his rallies and makes his supporters so fervent in support of whatever he says. So now, what had been closeted racism and bigotry, has come out into the open and can be seen for what it is Trump’s think tank.

With this brain trust, we can expect to see the Republican presidential campaign turn crazier and nastier, because now you have not only Trump being Trump, but there is no one behind him trying to be rational and professional. I think it is fair to say this insight into campaign leadership is as clear an understanding of the Trump campaign as we have.

It makes it even more important to faculty, representing a very diverse student population, that we do everything we can to ensure Donald Trump never makes it to the White House as the leader of the free world.
Faculty Deserve Better
Stature, Income and Job Security of “Freeway Flyers” Need to be Improved

By Randy Pratt, AFT 6157 Vice President

Working and raising a family in one of the most expensive places to live in the United States requires a “decent” compensation package and a reliable income. San Jose ranks No. 5 on the list of the most expensive areas in the United States to live and is at 50% above the national average, according to a Forbes magazine report in 2016.

A family with two children will need a minimum annual income of $84,456 (after taxes) to live in San Jose. Well, that income excludes more than 70% of the community college faculty members employed in this district. But, this is not just an SJECCD problem. The maltreatment of college faculty is nothing new and has become universal.

Freeway Flyers

Soon after California passed Proposition 13, the employment of college faculty began to undergo a fundamental shift — as administrations increasingly began replacing full-time faculty positions with part-time faculty: a move that has benefited only the administration at the expense of students and faculty. This new tactic was viewed by the administration as cost effective, more efficient and added greater flexibility in managing employees.

Adjunct faculty are compensated much less than their full-time peers, are at-will employees and the administration can easily lay them off simply by not offering them a class the subsequent semester — much like managing a not-so-valued commodity.

Today, many “full-time” faculty are actually adjunct faculty teaching classes at two or more colleges, earning their title as “freeway flyers.” These freeway flyers have little of the stature, income, job security or benefits given to other full-time faculty working at a single institution.

Changing the current culture of the system to improve the treatment of all faculty may seem daunting, considering the state of affairs in the treatment of faculty in higher education all across the country. At the same time faculty unions, the most capable force in this fight, are also under attack in an effort to weaken faculty rights further.

Much Work Is Needed to Say the Least

SJECCD has a unique opportunity in this effort — to lead by example and continue to repair and improve the treatment of all faculty through contract improvements. The district has the resources to establish itself as a leader in student success by putting its resources to work, not building castles, but rather, building better instructions.

Growing the class schedule, degrees and programs through increasing the number of full-time faculty and maintaining more than the state-mandated minimum number of full-time faculty is a good start. The district can provide adjunct faculty with comparable compensation, benefits and job security as full-time faculty. The district can make teaching in this district a prized position and attract the very best faculty as a result.

And, over time, as students report to the world through their social media blitzing, the stature of the district as a whole will grow, a benefit to us all. It is a win-win tactic and nothing new — take care of the people you rely on to deliver the goods, and the goods will take care of you. Castles are grand and create awe but the people inside them are what ultimately create the legacy.

Will our new chancellor help our Board of Trustees see a different path toward the treatment of faculty? Time will tell. But, be assured your union will be working hard behind the scenes to help clarify their vision.
Missing our Members...

Passing of David Moglen

How does one reconcile with a vibrant and brilliant life taken away so soon and so easily? And, when it is a young colleague and friend, just two years older than my oldest child, the grief is unbearable.

Even more agonizing was to see that boyish face and that lovely blond hair inside the coffin being caressed by his 9-year-old daughter, Nina. My heart broke into pieces when David’s 5-year-old, Emily, stood on her toes to peep into the coffin and usher a visitor, saying, “Here’s my daddy!”

Friends and colleagues, please pray for the departed soul of David Joseph Moglen. The last time I saw him was during the finals’ week of spring semester. We parted with a hug and the promise that I would help him get the online supplement for ECON 010A approved when we get back next semester.

Yes, there will be many next semesters and ECON 010A will be approved to be taught online. Alas, there will be no David Moglen to teach it online. May his soul rest in peace, Amen.

- Nasreen Rahim, AFT 6157 EVC Executive Board Member

David was an amazing adjunct faculty member. I attended the service. I feel very fortunate to have known him. His daughter Nina sang and everyone was incredibly moved. His siblings told stories about his life and read some of his poetry. I will miss David.

- Jory Segal, AFT 6157 Adjunct Rep at Large Executive Board Member
Passing of David Weller

Dave Weller, who used to teach Health Education courses for both EVC and SJCC for many years, passed away. Thank you to Jory Segal, who kept in touch with David over the past months during this very difficult time.

Some may be aware that Dave was diagnosed with leukemia in December 2015, and had undergone treatment for some time. He was an amazing educator filled with enthusiasm and commitment to inspire students to lead healthy lifestyles and pursue a career in healthcare.

This past year, Dave designed a Global Health Issues course that was ultimately approved and offered last fall at EVC. He always exhibited a positive outlook and was an inspiration to his students.

His memorial service is scheduled for Saturday, October 22 at 10 a.m. at Hakone Gardens, 21000 Big Basin Way, Saratoga, CA 95070.

Dear Colleagues,

By now we have all heard of the passing of Dave Weller. I have had the greatest pleasure to have worked closely with Dave for the last five years. He will be missed.

Condolences can seem empty at times, especially after hearing so many of them. I therefore offer my fondest memories. Having an office next to his classroom, I was fortunate enough to have listened to many of his lectures.

It was his patience and passion that made him a great educator. It was nothing for him to take complex topics and explain them simply. I especially enjoyed the frequent NPR health reports he would play for the students. I will always remember him as being a committed educator for the betterment of societal health, always looking for ways to increase awareness through education.

- Scott Miller, SJCC EMS Program Faculty

Passing of Verle Raymaley Waters

The Union has just heard that Verle Raymaley Waters, who started the Nursing program in 1964, has passed away. The Nursing program was located at SJCC before being moved to EVC in 1975.

Verle was appointed as the chair of the Nursing Department at SJCC when it opened in 1964. She later left the district, and went on to serve as the Assistant Dean of Instruction at Ohlone College.

In later years, she served as a consultant throughout the U.S. and abroad on nursing and health, and was honored with multiple awards for her reshaping of nursing education.

Donations in her memory may be made to the Verle Waters Scholarship Endowment at Ohlone College.
American Federation of Teachers Turns 100
Dolores Huerta and Hillary Clinton Draw Crowd

By Frank Espinoza, AFT 6157 Council of Division Reps, EVC Sociology Faculty

The American Federation of Teachers (AFT) was founded in Chicago, on May 9, 1916, when eight locals worked together to form it. Since that day in 1916, the strength of the AFT has now grown to 1.6 million members with 36,000 new members joining the AFT ranks last year.

To mark the monumental accomplishment of AFT’s 100 year anniversary: “Honoring our Past and Inspiring our Future” was celebrated at the 70th Annual AFT Convention held July 12-15, 2016 in Minneapolis, Minnesota.

Representing the San Jose / Evergreen Federation of Teachers at the convention were Paul Fong, AFT-6157 President, and Frank Espinoza, outgoing Vice-President and former member of the National AFT Higher Education Program and Policy Council.

Energy was high at this year’s AFT biennial convention, which attracted approximately 3,000 delegates and hundreds of other guests from across the United States and the world. Critical issues impacting education, working people, social justice and, of course, the election of the next President of the United States were addressed over the four days.

AFT Randi Weingarten: ‘Look Where Women Are Today!’

To kick off the convention, President Randi Weingarten delivered her keynote address by congratulating all those in attendance for making the commitment, as educators, to improve the lives of future generations.

“One hundred years ago, women didn’t have the right to vote, legislation to outlaw lynching was routinely blocked, child labor was legal and teachers were forced to sign ‘yellow dog’ contracts promising they’d never join a union,” Weingarten said. And while much has improved in society over the past 100 years, there is concern that the attacks on disenfranchised groups, during this presidential election year, has further fractured and already polarized electorate.

President Weingarten praised both Secretary Hillary Clinton and Senator Bernie Sanders supporters for devoting both time and energy in this year’s presidential primary and thanked Sanders for helping make the Democratic Party platform “the most progressive in American history.”

Over the four-day convention, delegates met in their various caucuses, preparing resolutions to be presented, debated and voted on the convention floor.

In addition, community organized marches, supporting Black Lives Matter efforts, coupled with speakers from community-based organizations, parent groups, social justice advocates, progressive educators, elected officials — both from the U.S. and abroad — energized the thousands in attendance.

Dolores Huerta, Hilary Clinton—Keynote Speakers

Iconic labor leader Dolores Huerta, Sen. Al Franken (D-MN), Sen. Amy Klobuchar (D-MN) and Presidential candidate Hillary Clinton drew thousands to their feet as they inspired delegates with their encouraging words and vision for tomorrow.

Dolores Huerta drew a resounding applause and the classic “Si Se Puede” chant as she validated educators: “You are the ones who bring light to people’s minds, to people’s lives through education. You are the soul of the nation. You
AFT Mentorship Program

By Huma Saleem, EVC English Faculty

In August 2015, when I was first hired as a full-time English instructor after being an adjunct instructor for five years at Evergreen Valley College, I was anxious about the changes that would be in store for me. At the new full-time instructors’ orientation, Barbara Hanfling mentioned that new full-time hires would receive additional support through union mentors. That’s how I had the honor of meeting Elaine Kafle, my amazing union mentor.

Elaine started teaching full-time in the Nursing Department in the spring of 2010. She served on the union as a Council of Division Representatives representative from 2012 to 2014; then, she became an Executive Board Member, a position that she is stepping down from, but still continuing on the Council starting this fall.

This last academic year Elaine has been my go-to person for all types of administrative questions since she is a seasoned full-time faculty and union member. Elaine and I regularly met for lunch or coffee and these face-to-face meetings were valuable for me since I received beneficial assistance and encouragement.

Elaine shared her experience of being a new full-time faculty member and gave me wise advice for my tenure review process. Also, I asked Elaine how to gain more professional development and she shared information about the Professional Recognition Committee, which I reached out to this summer to take a course at the Young Rhetoricians’ Conference.

Not only did Elaine help me navigate through new administrative procedures, but she also became my good friend. Elaine is the type of person who always has a welcoming and sparkling smile. She is a cheerful optimist and can bring brightness to anyone’s day through her presence.

In addition to helping me in my first year of being a full-time faculty member, Elaine shared her wisdom about maintaining a healthy work-life balance, which I think she expertly does herself.

Though my year under her official AFT mentorship has come to an end, she will always be a treasured colleague, mentor and friend to me. I would like to sincerely thank Elaine as well as the AFT for this advantageous collaboration program.

The three re-elected national AFT officers: President Randy Weingarten, Executive Vice President Mary Cathryn Ricker and Secretary Treasurer Loretta Johnson brought the 2016 convention to closure by thanking the AFT delegates for their support.

President Weingarten finished by saying, “I am honored and humbled by your vote of confidence. I will try — we will try — to earn that confidence every day.”

Scenes from the AFT Convention: (far left) Frank Espinoza and Paul Fong representing AFT6157. (left) Frank meets Dolores Huerta. (above top) Frank and Santa Clara Supervisor Cindy Chavez. (above) Paul with the 100 sign.

By Huma Saleem, EVC English Faculty

are framing its philosophies and values. You have the power. It’s up to you.”

The AFT Convention 2016 and its 100th Anniversary Celebration: “Honoring our Past and Celebrating our Future,” presented the historical foundation of AFT’s past and instilled enthusiasm among delegates, by presenting a vision for the future of AFT.
A Member’s View

By Ken Jardin, AFT 6157 Council of Division Reps, EVC ESL Faculty

We have a mixed marriage. By that I mean one of us, myself, is a full-time instructor, and the other, Kelly, is an adjunct. Over the years, we have discussed issues that affect one or both of us, and, although we share the same union, we often have divergent viewpoints.

We both agree, however, that our union has done great things for both groups during the last 10 or so years, and, from my perspective as a former adjunct, great things have been accomplished during the last 30 years, in terms of working conditions, benefits and salary.

Adjunct in 1981

In 1981, as an adjunct, I was paid an hourly wage ($25) for the classroom hours I worked. There was no sick leave, no contribution to STRS, no adjunct center and a limit of eight hours teaching time per week. There was no Seniority Rehire Priority (SRP), so if one wasn’t asked back from one semester to the next, one was out of luck. We didn’t participate in any committees and weren’t paid for our participation in PDD. Our union has worked hard to win all of these benefits that adjuncts so rightly deserve.

An important issue that pertains directly to student success, and that’s why we’re here, after all, is class size. You may find this hard to believe, but I recall accepting more than 50 students for an ESL class one semester because the dean asked me nicely to do so.

“Of course!” I babbled enthusiastically. “No problem.”

I wanted to be rehired the following semester, and this seemed like a good way to establish a “goodwill surplus” with the dean. Nowadays no adjunct would be put into such a position. We have our union to support us and our students.

Adjunct and Full-Time Views

There are some issues that we see from different perspectives: Summer schedules and overtime for full-timers. Kelly is in touch with other adjuncts, and some of their concerns involve instructors who teach 21 units every semester, or those who teach four or more classes over summer.

While some of our colleagues make it a point not to “hog” all of the summer or overtime hours, others feel it is their right to teach up to the maximum load allowed by contract.

We all have different financial circumstances, and it is my opinion that we should not criticize those who feel the need to work the maximum load. I recall thinking, when I was an adjunct that if I ever were granted full-time status, I would work as much overtime as possible to make up for the years when I was denied full-time pay. I believe that I’m just about there.

All of which leads me to reflect on whether or not a single union can equitably serve both its full-time and adjunct members. Frankly, I think that what would better serve adjunct instructors throughout the state would be a union which represented ALL adjuncts from every district in the state. Can you imagine the effect that a statewide strike would have on the Community College system?

California Labor Federation Gathering
State Attorney Delivers Speech at the Convention

By Paul Fong, AFT 6157 President

It was nice to see my sisters and brothers in the labor movement in Oakland, Calif. for the California Labor Federation Convention. The first business done was to reappoint the 37 Vice Presidents. Our President of the CFT Josh Pechthalt was on the ballot for VP and was reelected.

The American Federation of Teachers was well represented at this convention, occupying an entire row of delegates.

Kamala Harris, our current California State Attorney made an outstanding speech. She is so intelligent and has social justice high in her priorities. We know she will continue to fight for important issues when she is elected to the U.S. Senate.

One of the highlights of event was sitting between President of the AFT for State Center CCD Lacy Barnes and President of AFT for Los Rios CCD Dean Murakami for lunch, listening to Secretary of State Alex Padilla talk about making the state of California more voter friendly. We were able to share notes as to what is happening with faculty issues in our respective community college districts.
Executive Board Meetings and Other Important Meetings
Fall 2016

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<th>Date</th>
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<td>SJCC</td>
<td>SC 104</td>
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<td>Friday Sept 23rd</td>
<td>9:30am-12:30pm</td>
<td>EVC</td>
<td>Appi Mishra - LC</td>
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<td>Friday Sept 23rd</td>
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<td>AFT Picnic</td>
<td>Vasona Park, Los Gatos</td>
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<td>Appi Mishra - LC</td>
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Adjunct Meetings
- Wednesday Oct 12th | 4:00-5:00pm | EVC | Gullo II
- Thursday Oct 13th | 4:00-5:00pm | SJCC | GE 119 (Adjunct Center)
Welcome to the Union Family

Congratulations to Mirella and Alistair Burton and big brother Luca on the birth of Jude Crowther Burton. He was born on July 20 at 6:28 a.m. coming in at 8lbs, 7ozs and 19.5 inches. We know Mirella, EVC Enlace Counselor (our program for Latino Students), will have her fill of joy with 2 two little ones.

New Full Time Faculty

AFT 6157 is pleased to welcome sixteen new full time faculty members:

- **Maritez Apigo**, ESL Instructor, SJCC
- **Claudia Barbosa**, Counselor, MetroEd, SJCC
- **Mark Bernbeck**, Automotive Technology Instructor, EVC
- **Mark Branom**, Computer Applications & Social Media Instructor, SJCC
- **Danielle Brooks**, Nursing Instructor, EVC
- **Jonathan Cronan**, Environmental Control Technology Instructor, SJCC
- **Maryam Farshadfar**, Music Instructor, EVC
- **Laura Garcia**, Counselor, Articulation, EVC
- **Liza Kramer**, English Instructor, EVC
- **Loc Lam**, Computer Information Technology Instructor, EVC
- **Michael Masuda**, Physics Instructor, EVC
- **Gabriella Rios**, Mathematics Instructor, SJCC
- **Carlos Rojo**, Biology Instructor, SJCC
- **Patricia Solano**, Mathematics Instructor, SJCC
- **Madhavi Sudarsana**, Early Childhood Education Instructor, SJCC
- **Kidane Sengal**, Computer Information System Instructor, SJCC

CORRECTION:
From the May 2016 newsletter: Caption of a photo on page 3. It was the 2015 convention, not 2016.