

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2015-2016 ACADEMIC SALARY SCHEDULE
10 Month**

Effective: 7/1/15

Board Approved:

3.0% Increase over 2014/2015

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 * or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	66,242	68,760	71,511	74,266	76,766
2	68,560	71,165	74,015	77,101	79,601
3	70,958	73,658	76,602	79,936	82,436
4 **	73,514	76,309	79,360	82,768	85,268
5	76,088	78,977	82,134	85,608	88,108
6	78,827	81,821	85,096	88,431	90,931
7	81,294	84,383	87,758	91,277	93,777
8	81,298	84,384	87,760	94,112	96,612
9	82,923	86,073	90,569	95,995	98,495
10	84,582	87,795	92,380	98,121	100,621
11	86,273	89,550	94,227	100,292	102,848
12	90,188	93,615	98,503	104,843	107,514
13	90,188	93,615	98,503	104,843	107,514
14 ***			100,817	107,306	110,041
17 ***			103,186	109,829	112,626
19 ***				112,409	115,273

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 14, 17, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2015-2016 ACADEMIC SALARY SCHEDULE
11 MONTH**

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	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate	
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications AA + 6 Years	AA + 40 * or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate	
STEP					
1	72,866	75,635	78,662	81,693	84,193
2	75,417	78,282	81,415	84,810	87,310
3	78,054	81,023	84,263	87,931	90,431
4 **	80,865	83,940	87,296	91,045	93,545
5	83,696	86,875	90,350	94,169	96,669
6	86,708	90,004	93,604	97,274	99,774
7	89,424	92,822	96,533	100,402	102,902
8	89,428	92,823	96,537	103,523	106,023
9	91,215	94,681	99,626	105,595	108,286
10	93,040	96,574	101,618	107,933	110,682
11	94,900	98,505	103,649	110,320	113,133
12	99,207	102,976	108,354	115,327	118,266
13	99,207	102,976	108,354	115,327	118,266
14 ***			110,899	118,038	121,045
17 ***			113,505	120,812	123,889
19 ***				123,649	126,801

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

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