

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2015-2016 INTERSESSION AND SUMMER FULL-TIME PRORATA
SALARY SCHEDULE FOR FIRST 40% LOAD
LECTURE**

Effective: 7/1/15
Board Approved:

3.0% Increase over 2014/2015
66.38% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	21,986	22,821	23,735	24,649	25,479
2	22,755	23,620	24,566	25,590	26,420
3	23,551	24,447	25,424	26,531	27,361
4 **	24,399	25,327	26,340	27,471	28,300
5	25,254	26,212	27,260	28,413	29,243
6	26,163	27,156	28,243	29,350	30,180
7	26,981	28,007	29,127	30,295	31,125
8	26,983	28,007	29,128	31,236	32,066
9	27,522	28,568	30,060	31,861	32,690
10	28,073	29,139	30,661	32,566	33,396
11	28,634	29,722	31,274	33,287	34,135
12	29,933	31,071	32,693	34,797	35,684
13	29,933	31,071	32,693	34,797	35,684
14			33,461	35,615	36,523
17			34,247	36,452	37,381
19				37,309	38,259

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4.

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2015-2016 INTERSESSION AND SUMMER FULL-TIME PRORATA
SALARY SCHEDULE FOR FIRST 40% LOAD**

LAB

Effective: 7/1/15

3.0% Increase over 2014/2015

Board Approved:

77% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#		Doctorate
Master's Degree	w/MA	w/MA	w/MA		
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	AA + 40	AA + 80 *	Master's Degree		Doctorate
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
STEP					
1	25,503	26,473	27,532	28,592	29,555
2	26,396	27,399	28,496	29,684	30,646
3	27,319	28,358	29,492	30,775	31,738
4 **	28,303	29,379	30,554	31,866	32,828
5	29,294	30,406	31,622	32,959	33,922
6	30,348	31,501	32,762	34,046	35,008
7	31,298	32,487	33,787	35,142	36,104
8	31,300	32,488	33,788	36,233	37,196
9	31,925	33,138	34,869	36,958	37,921
10	32,564	33,801	35,566	37,777	38,739
11	33,215	34,477	36,277	38,612	39,596
12	34,722	36,042	37,924	40,365	41,393
13	34,722	36,042	37,924	40,365	41,393
14			38,815	41,313	42,366
17			39,727	42,284	43,361
19				43,277	44,380

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement