

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2016-2017 INTERSESSION AND SUMMER FULL-TIME PRORATA
SALARY SCHEDULE FOR FIRST 40% LOAD
LECTURE**

Effective: 7/1/16
Board Approved: 9/12/17

1.5% Increase over 2015/2016
66.38% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	22,316	23,164	24,091	25,019	25,861
2	23,096	23,974	24,934	25,974	26,816
3	23,904	24,814	25,806	26,929	27,771
4 **	24,765	25,707	26,735	27,883	28,725
5	25,632	26,606	27,669	28,839	29,682
6	26,555	27,564	28,667	29,790	30,633
7	27,386	28,427	29,564	30,749	31,592
8	27,387	28,427	29,564	31,704	32,546
9	27,935	28,996	30,511	32,339	33,181
10	28,494	29,576	31,121	33,055	33,897
11	29,063	30,167	31,743	33,786	34,647
12	30,382	31,537	33,184	35,319	36,219
13	30,382	31,537	33,184	35,319	36,219
14			33,963	36,149	37,071
17			34,761	36,999	37,941
19				37,868	38,833

- # Disciplines requiring Master's Degree placement: Graduate level semester units see Article 8.4.
- * Disciplines not requiring Master's Degree placement: Semester units in assigned field.
- ** Maximum initial step placement