

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT 2016-2017 ADJUNCT LECTURE SALARY SCHEDULE (PER SEMESTER)

Effective: 7/1/16

1.5% Increase over 2015/2016 & Step 10 added

Board Approved: 9/12/17

66.38% Pro-Rata of Full-Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate	
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate	
STEP					
1	22,316	23,164	24,091	25,019	25,861
2	23,096	23,974	24,934	25,974	26,816
3	23,904	24,814	25,806	26,929	27,771
4 **	24,765	25,707	26,735	27,883	28,725
5	25,632	26,606	27,669	28,839	29,682
6	26,555	27,564	28,667	29,790	30,633
7	27,386	28,427	29,564	30,749	31,592
8	27,387	28,427	29,564	31,704	32,546
9	27,935	28,996	30,511	32,339	33,181
10	28,494	29,576	31,121	33,055	33,897
<i>For possible future negotiations.</i>					
11	29,063	30,167	31,743	33,786	34,647
12	30,382	31,537	33,184	35,319	36,219
13	30,382	31,537	33,184	35,319	36,219
14			33,963	36,149	37,071
17			34,761	36,999	37,941
19				37,868	38,833

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement

SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT

2016-2017 ADJUNCT LAB SALARY SCHEDULE

(PER SEMESTER)

Effective: 7/1/16

1.5% Increase over 2015/2016 & Step 10 added

Board Approved: 9/12/17

77% Pro-Rata of Full Time Salary Schedule

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications AA + 6 Years	AA + 40 or Bachelor's Degree	AA + 80 * or BA + 20 *	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	25,886	26,870	27,945	29,021	29,998
2	26,791	27,809	28,923	30,129	31,106
3	27,728	28,784	29,934	31,237	32,214
4 **	28,728	29,820	31,012	32,344	33,321
5	29,733	30,862	32,096	33,453	34,431
6	30,803	31,973	33,253	34,556	35,534
7	31,768	32,975	34,293	35,669	36,646
8	31,769	32,975	34,294	36,777	37,753
9	32,404	33,635	35,392	37,512	38,489
10	33,053	34,308	36,100	38,343	39,320
<i>For possible future negotiations.</i>					
11	33,713	34,994	36,821	39,191	40,191
12	35,243	36,582	38,493	40,970	42,014
13	35,243	36,582	38,493	40,970	42,014
14			39,397	41,933	43,001
17			40,323	42,918	44,011
19				43,927	45,046

Disciplines requiring Master's Degree placement: Graduate level semester units see Article 9.4

* Disciplines not requiring Master's Degree placement: Semester units in assigned field.

** Maximum initial step placement