

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2016-2017 ACADEMIC SALARY SCHEDULE
10 Month**

Effective: 7/1/16

Board Approved: 9/12/17

1.5% Increase over 2016/2017

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications Master's Degree	BA + 45# w/MA	BA + 60# w/MA	BA + 81# w/MA	Doctorate
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
	Minimum Qualifications AA + 6 Years	AA + 40 * or Bachelor's Degree	AA + 80 * or BA + 20 *	Master's Degree	Doctorate
STEP					
1	67,236	69,791	72,584	75,380	77,917
2	69,588	72,232	75,125	78,258	80,795
3	72,022	74,763	77,751	81,135	83,673
4 **	74,617	77,454	80,550	84,010	86,547
5	77,229	80,162	83,366	86,892	89,430
6	80,009	83,048	86,372	89,757	92,295
7	82,513	85,649	89,074	92,646	95,184
8	82,517	85,650	89,076	95,524	98,061
9	84,167	87,364	91,928	97,435	99,972
10	85,851	89,112	93,766	99,593	102,130
11	87,567	90,893	95,640	101,796	104,391
12	91,541	95,019	99,981	106,416	109,127
13	91,541	95,019	99,981	106,416	109,127
14 ***			102,329	108,916	111,692
17 ***			104,734	111,476	114,315
19 ***				114,095	117,002

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 14, 17, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)

**SAN JOSE · EVERGREEN COMMUNITY COLLEGE DISTRICT
2016-2017 ACADEMIC SALARY SCHEDULE
11 MONTH**

Effective: 7/1/16

Board Approved: 9/12/17

1.5% Increase over 2015/2016

	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
DISCIPLINES REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	BA + 45#	BA + 60#	BA + 81#	Doctorate	
Master's Degree	w/MA	w/MA	w/MA		
DISCIPLINES NOT REQUIRING MASTER'S DEGREE:					
Minimum Qualifications	AA + 40 *	AA + 80 *	Master's Degree	Doctorate	
AA + 6 Years	or Bachelor's Degree	or BA + 20 *			
STEP					
1	73,959	76,770	79,842	82,918	85,456
2	76,548	79,456	82,636	86,082	88,620
3	79,225	82,238	85,527	89,250	91,787
4 **	82,078	85,199	88,605	92,411	94,948
5	84,951	88,178	91,705	95,582	98,119
6	88,009	91,354	95,008	98,733	101,271
7	90,765	94,214	97,981	101,908	104,446
8	90,769	94,215	97,985	105,076	107,613
9	92,583	96,101	101,120	107,179	109,910
10	94,436	98,023	103,142	109,552	112,342
11	96,324	99,983	105,204	111,975	114,830
12	100,695	104,521	109,979	117,057	120,040
13	100,695	104,521	109,979	117,057	120,040
14 ***			112,562	119,809	122,861
17 ***			115,208	122,624	125,747
19 ***				125,504	128,703

Disciplines requiring Master's Degree - placement: Graduate level semester units see Article 8.4

* Disciplines not requiring Master's Degree - placement: Semester units in assigned field.

** Maximum initial step placement

*** Steps 14, 17, and 19 require Professional Recognition plan approved by Professional Recognition Committee. (See Article 8.9 of Collective Bargaining Agreement)