AFT 6157 Executive Board/Membership Meeting
Minutes
Friday December 8, 2017
Evergreen Valley College, 9:30-12:30pm, Appi Mishra

I. Call to Order

The meeting was called to order at 9:39am.

II. Roll Call

Present:
Paul Fong, President
Randy Pratt, Vice President
Linda Ferrell, Fiscal Officer
Nasreen Rahim, EVC Full Time Rep
Elaine Ortiz-Kristich, EVC Full Time Rep
Andres Quintero, EVC Adjunct Rep (Excused)
Alex Lopez, SJCC Full Time Rep
Fabio Gonzalez, SJCC Full Time Rep
Phil Crawford, SJCC Adjunct Rep (arrived 9:51am)
Jory Segal, Adjunct Rep at Large
Bill Jacobs, Retiree Chairperson (arrived 10:00am)

Also present:
Tina Iniguez (EVC, Counseling), Guillermo Castilla (EVC, Physics), (Barbara Hanfling (Executive Director), Susan Yuen (Office Manager)

A. Approval of Agenda: Release time proposal should be moved to closed session. A motion was made to approve the agenda as amended. The motion was seconded. All approved.

B. Approval of Minutes: No minutes available.

III. Membership Concerns

A. Guillermo Castilla brought up a concern about increased workloads due to the guided pathways initiative and the shortage of faculty to absorb the load. Barbara reviewed the positions that are currently vacant and being advertised.

IV. Reports:

A. President's Report – Paul Fong

1. Labor Holiday Party is on December 17th. Volunteers are needed. Paul will be a Santa Claus.
2. South Bay Labor Council is making an offer on a building in Milpitas.
3. CFT endorsed Gavin Newsom for Governor.
5. Evan Low has asked for bill ideas.
6. EVC Presidential Search has kicked off. A consultant was hired.
7. Met with Keith Aytch and discussed that evening's fundraising event. Discussed sexual harassment issues. The facilities use issue was not discussed. Paul will bring it up at their next meeting.
8. Met with Craig Mann. Discussed adjunct issues. He was very open.
9. Noncredit is on the district's sunshine list.
B. Vice President’s Report – Randy Pratt
   1. Randy gave an update on the sick leave issue that he has been working on (full-time
      overload sick leave for instructional faculty). Corrections are needed to service credit.
      Randy will write a newsletter article.

C. Fiscal Officer’s Report – Linda Ferrell
   1. After the Janus decision, we know that our dues will be reduced. One cost cutting
      measure will be moving to a payroll service instead of doing payroll in-house.
   2. Another idea is to move away from a paper newsletter to all-electronic. The biggest
      savings will come in the form of Susan's time, which can be spent on other tasks.
   3. Linda requested that the board be thinking of other ways to cut costs.

D. Executive Director’s Report – Barbara Hanfling
   1. Met with Keith Aytch. Discussed bringing back the intern supervisor position, which will
      allow counseling interns (Santa Clara and SJSU) to work with our students. This position
      was eliminated in the past. The current therapist position is not supposed to be
      overseeing student interns. Also discussed sexual harassment training.
   2. Attended the last RAM meeting. Making baby-step progress. Need a replacement for
      Barbara on that committee.

E. Bay Faculty Association (BFA) Report
   1. They have agreed to alternate where meetings are held. We have not had representation
      there because meetings are in Berkeley. There are 5 or 6 unaffiliated campuses. Barbara
      feels that it is important to be there if we can send a representative.

F. Retiree Report – Bill Jacobs
   1. George Forrester's memorial will be on Saturday, December 16th.
   2. On July 1, 2018 all of the retirees and current faculty will go to the SISC medical plan.
      Barbara has a chart to show the differences. Every member needs to sign up again.
      There will be many forums on campus to help with the transfer. Retirees will need
      additional outreach. February thru June 2018.
   3. Ron Levesque is taking over George's duties as Treasurer.

G. South Bay Labor Council Report: will be discussed during COPE

H. Other Committee Reports:
   1. College Council – Elaine Ortiz-Kristich: Last meeting was packed. Discussed shared
      governance issues.
   2. Academic Senates
      a. SJCC – Phil Crawford: Joint meeting held with administrators. Concern amongst
         senators about noncredit issues.
      b. EVC – Nasreen Rahim: Working to get more transparency about the budget.
         Decided the Senate's position on the order of priority for new buildings –
         language arts is first.
      c. District Senate – Fabio Gonzales: Chancellor met with the senate presidents.
         They expressed serious concerns about the selection of the bond oversight firm.

V. Old Business
   A. Membership Forms: Barbara reminded the board to follow-up on missing membership forms.
B. **Somos Mayfair:** Elaine and Andres will be meeting up with Camille to deliver the $1000 check.

VI. **New Business**
A. Summary of Status Hiring of Executive Director: 13 applicants. Interviews will be held Saturday.
B. Writing Newsletter Articles: Barbara asked the board to support the new Executive Director by writing articles in upcoming newsletters. Ideas for future articles were discussed.
C. Schedule for Next Semester: The schedule for Spring meetings was distributed and is available on the website.

VII. **Negotiations**
A. Our sunshined proposal is available on the website. District sunshined theirs yesterday. There are some areas of agreement.

VIII. **Other Information** - none

IX. **Good and Welfare**
A. Camp California (formerly known as Camp Wellstone): Paul will be requesting staff development funds to attend, however as a back-up, Paul requested the board to approve up to $1,000 of Good & Welfare funds for AFT 6157 to send a delegation. A motion was made to approve the funds. The motion was seconded. All approved.

X. **COPE Meeting** - tabled

CLOSED SESSION

XI. **Personnel Issues**

XII. **Grievances/Issues**

XIII. **Discipline/TRC Issues**

Meeting Adjourned at 12:45 p.m.

**Next Meeting** – Friday February 9, 2018, San Jose City College, SC-104, 9:30am-12:30pm