AFT 6157 Executive Board/Membership Meeting
Minutes
Friday February 9, 2018
San José City College, 9:30-12:30pm, SC-104

I. Call to Order
The meeting was called to order at 9:39am.

II. Roll Call
Board Members Present:
Paul Fong, President
Randy Pratt, Vice President
Linda Ferrell, Fiscal Officer
Andres Quintero, EVC Adjunct Rep
Alex Lopez, SJCC Full Time Rep
Fabio Gonzalez, SJCC Full Time Rep
Phil Crawford, SJCC Adjunct Rep
Jory Segal, Adjunct Rep at Large

Excused:
Nasreen Rahim, EVC Full Time Rep
Elaine Ortiz-Kristich, EVC Full Time Rep

Ex-Officio Present:
Marlise Ajanae Edwards, Grievance Officer
Bill Jacobs, Retiree Chairperson

Also present:
Kelly Nguyen-Jardin (EVC, Language Arts), Meredith Hurley (EVC, Language Arts), Chris March (SJCC, Machine Technology), Bob Wing (SJCC, Librarian), Lucas Cantin (EVC, Chemistry), Jennifer Bills (AFT 6157 Executive Director), Susan Yuen (Office Manager)

Present for COPE Meeting:
Hung Trieu, SJCC Economics Faculty and COPE board member

A. Approval of Agenda: Additional agenda items were proposed. A motion was made to approve the agenda as amended. The motion was seconded. All approved.

B. Approval of Minutes: A clarification was made to the December 8th minutes. A motion was made to approve the agenda as amended. The motion was seconded. All approved.

III. Membership Concerns
A. Linda Ferrell alerted the board that Reprographics is extremely understaffed, and mail is not getting sorted in a timely fashion.

B. Andres Quintero shared his experiences in Alum Rock School District on the issue of the bond oversight. It has become a very serious issue and we want to make sure to keep tabs on it.

C. Bob Wing expressed concerns about safety and security. District police have not responded in a timely fashion to recent alarms. Phil suggested that concerned faculty send him a list of incidents and concerns so that he may bring this up in the facilities and safety committee.

D. Meredith Hurley inquired about how negotiations priorities are determined and requested that the board provide more communications and feedback opportunities (survey results, etc). The board agreed to discuss improvements/clarifications about the negotiations process at a board retreat.

E. Chris March expressed concerns about the enrollment management system, which changed very suddenly.
F. Randy Pratt shared that inefficiencies in business services at EVC have been detrimental to faculty workload. There is an effort in the EVC faculty senate to address it.

IV. Reports:

A. President's Report – Paul Fong
   1. Paul shared the plans for the CFT Convention, March 23-25th.
   2. The SBLC is in the process of endorsing candidates. They are also moving to a new building (Zanker Road).
   3. He attended the California Campus Camp, which was very inspirational. He would like to investigate the possibility of starting an internship program as a follow-up to this event.
   4. He will be attending the AFT Western Presidents Meeting in Oakland.
   5. Property taxes have increased by 7.97%, which is great information to bring into negotiations.

B. Vice President's Report – Randy Pratt
   1. Randy reported that he and Paul conducted the reference checks for Jennifer.

C. Fiscal Officer's Report – Linda Ferrell
   1. Linda distributed the income statement and balance sheets for the period ending December 2017. Good and Welfare budget is getting low. Also, our budget for consultants did not include the Potterton contract for the ED search, so that category will be over budget.
   2. She reminded the board that all requests for COPE funds must be accompanied by a completed COPE form. It is especially important to have this form filled out during an election year because deadlines are tight.
   3. Our new Executive Director will have start-up expenses (laptop computer, cell phone, pre-paid cell phone plan, etc). It was moved and seconded to cover these expenses from the office supplies budget. All approved. (Reference # B.2018.02.08-01)

D. Executive Director's Report – Jennifer Bills
   1. Jennifer has been meeting one-on-one with each of the executive board members. She is also setting up meetings with the college presidents, the chancellor, and the Board of Trustees members. Relationship-building is key.
   2. The Board of Trustees elections are coming up. Please be on the lookout for viable candidates.
   3. She is looking forward to working closely with the Academic Senates on both campuses.
   4. She will be distributing a survey to get a feel for everyone's regular weekly schedules so that it will be easier to schedule meetings.

E. Academic Senates
   1. EVC – Randy reported that he is bringing up the issue of using program reviews for scheduling classes.
   2. SJCC – Phil reported on high numbers of online course registration. He also suggested a reviving the practice where the union and academic senate leadership have dinner together before Board of Trustees meetings to sync on issues.
   3. District – Fabio's term is ending. There will be a focus on curriculum (adopting the same numbering) and articulation issues.

F. Bay Faculty Association – Jennifer will be able to attend in the future.

APPROVED – 02.23.2018
G. Retirees – Bill reported that the spring meeting is being planned.

H. CFT Part Time Committee – Phil and Jory are on this committee. He proposed a statewide ballot initiative for equal pay for PT faculty. He will send everyone a copy of the language.

V. Old Business

A. **Signing up members:** The list of missing forms is being compiled. PD Day raffle winners names were pulled. Announcement will be made in the next newsletter.

VI. New Business

A. Board Policy 7250: Phil alerted the board that the Academic Senates will be tackling the issue of administrative retreat rights, which allows dismissed administrators to bump adjuncts.

VII. Negotiations

A. Our sunshined proposal is available on the website. District sunshined theirs yesterday. There are some areas of agreement.

VIII. Good and Welfare

A. Cesar Chavez Scholarship Breakfast. A motion was made to approve $75 from Good and Welfare funds to support this cause. The motion was seconded. All approved. (Reference #B.2018.02.08-02)

B. Latino Leadership Dinner. A motion was made to approve $400 from Good and Welfare funds to purchase 4 tickets for this dinner. The motion was seconded. 7 votes for the motion; 0 votes against; 1 abstention. Motion passed. (Reference #B.2018.02.08-03)

IX. COPE Meeting

A. South Bay Labor Council COPE Awards Dinner. A motion was made to approve $1,250 to purchase 5 tickets to the dinner. The motion was seconded. 8 votes for the motion; 0 votes against; 1 abstention. Motion passed. (Reference #COPE.2018.02.08-01)

B. Evan Low Dim Sum Fundraiser. A motion was made to approve $750 for 5 tickets to this fundraiser. The motion was seconded. 8 votes for the motion; 1 vote against. Motion passed. (Reference #COPE.2018.02.08-02)

CLOSED SESSION

X. Negotiations

XI. Grievances/Issues

XII. Discipline/TRC Issues

Meeting Adjourned at 12:43 p.m.

Next Meeting – Friday February 23, 2018, Evergreen Valley College, Appi Mishra, 9:30am-12:30pm