I. Call to Order

The meeting was called to order at 9:39am.

II. Roll Call

Board Members Present:
Paul Fong, President
Randy Pratt, Vice President
Linda Ferrell, Fiscal Officer
Andres Quintero, EVC Adjunct Rep
Nasreen Rahim, EVC Full Time Rep
Elaine Ortiz-Kristich, EVC Full Time Rep
Fabio Gonzalez, SJCC Full Time Rep
Jory Segal, Adjunct Rep at Large

Excused:
Phil Crawford, SJCC Adjunct Rep
Alex Lopez, SJCC Full Time Rep

Ex-Officio Present:
Bill Jacobs, Retiree Chairperson

Also present:
Ken Jardin (EVC, Language Arts), Kelly Nguyen-Jardin (EVC, Language Arts), Jennifer Bills (AFT 6157 Executive Director), Susan Yuen (Office Manager)

A. Approval of Agenda: Additional agenda items were proposed. A motion was made to approve the agenda as amended. The motion was seconded. All approved.

B. Approval of Minutes: A motion was made to approve the minutes. The motion was seconded. 6 approved. 2 abstentions. Motion passed.

III. Membership Concerns

A. Linda alerted the board that her dean is giving all of the non-SRP adjuncts the impression that they need to be evaluated every semester. It is also happening in CTE. According to the contract this is incorrect.

B. Elaine reported that EVC counseling is looking for a permanent dean. The counselor who was serving as interim dean decided not to continue, and now she is facing trouble with office space. Good news is that they now have a new 50% counselor coordinator.

C. Elaine also informed the board that the requirements of SSSP (Student Success and Support Program) is having a negative effect on counselors’ interactions with students. Counselors are busy typing on their computers instead of being able to actively listen.

D. Bill reported the sad news about the passing of Jerry Strelis, EVC’s first President.

E. Linda inquired about the concern brought up by Chris March at our last meeting, regarding the sudden change from past practice for class cancellations. Jennifer reported that it was allowed according to contract language, however we need to bring it up at class size meetings.

IV. Reports:

A. President's Report – Paul Fong
1. Paul shared Jennifer’s new AFT 6157 cell phone number: 669-209-6600. She will be using this phone number so that members can reach her even when she is not in the SJCC office.

2. Janus will be heard on February 26th at the Supreme Court. CFT and SBLC will be having a rally. If anyone can make it, we can get details from SBLC.

3. He reviewed logistics for the CFT Convention.

B. Vice President’s Report – Randy Pratt

1. Randy reported at the Board of Trustees about the results of our cost of living survey. He gave examples to show that faculty are hurting. We will continue to draw attention to this topic. Data really helped, along with personal stories.

C. Fiscal Officer’s Report – Linda Ferrell

1. The January 31st financials were distributed. Approximately 58% of the year has been completed. We are doing well on income. Expenses are a little higher than normal, but this is covered by the increased income.

2. The COPE fund has a balance of approximately $47k.

3. Linda also met with Ron Levesque regarding retiree chapter financials.

D. Executive Director’s Report – Jennifer Bills

1. Jennifer asked the board to get time for her on the agenda of their division meetings so that the faculty can meet her.

2. She shared her vision of a successful contract campaign, which starts with more visibility. She gave examples that have worked for her in the past. She asked the board to come up with creative ideas, including an uplifting slogan.
   a. Kelly Nguyen-Jardin suggested showing the data from other districts.
   b. Elaine suggested getting a union session on the PDD agenda.
   c. Fabio recommended having a strong presence at meetings, even when not explicitly invited (the meetings are open). He also recalled a newsletter article written by David Yancey, which outlined the progress made by the union over the years.

E. Academic Senates

1. EVC – Nasreen reported that student transcripts at EVC are reporting online classes in such a way that harms them when they apply for transfer. Senate is taking immediate action. Elaine reported a concern about counselors not getting onto selection committees.

2. SJCC – no report.

3. District – Fabio will be terming out as District Academic Senate President. He encourages the EVC senate to consider adopting term limits.

F. Bay Faculty Association – Jennifer will be able to attend in the future.

G. Retirees – Bill Jacobs

1. Bill reported that the spring meeting will be held on March 14th.

2. Ken Jardin inquired about the access to email accounts after retirement (currently 1 year). He would like retired faculty to have access for a longer period. The board gave suggestions for justifying such a measure. Bill will bring it up at the retiree meeting to see if it is a big concern.
H. Other

1. Nasreen reported on activities that are happening in the Bangladeshi community and invited the board to an event on March 24th.

I. South Bay Labor Council – Paul reported that we have purchased 5 tickets to the dinner on March 15th.

V. Old Business

A. **Signing up members**: The list of missing forms was circulated.

B. **CFT Convention**: Susan reviewed logistics. Attendees need to make their own flight arrangements. Hotel rooms are reserved. She will be distributing the credential paperwork and other specific instructions on March 9th.

VI. New Business

A. **Executive Board Retreat**: Paul informed the board about plans for an all-day retreat on March 9th. A potential venue has been found (facility at Joseph T. Grant Park). Exact details forthcoming.

B. **College Council**: Elaine expressed a concern about transparency on reassigned time at EVC. Fabio shared SJCC’s model, which includes an application process, specific job descriptions, and a selection committee.

C. **PD Day Alternate Plans**: It was reported that some administrators are saying that alternate plans will only be approved if it was related to Guided Pathways. Linda reminded the board that administrators do not approve alternate plans – they only need to acknowledge receipt. It is the Professional Development Committee who reviews and approves the plan. She also reminded the board that the CFT convention attendance can be submitted as an alternate plan.

CLOSED SESSION

VII. Negotiations

A. Next meeting is Tuesday February 27th. We anticipate that they will be putting noncredit on the table.

VIII. Grievances/Issues

A. Jory spends most of her time on SRP issues and recommends that we put better language in the next contract, based on SB1379, and also include language about how classes are assigned. The district strenuously rejected this the last time that this was brought up at negotiations. This year we can stand by the state mandate.

IX. Discipline/TRC Issues - None

Meeting Adjourned at 12:26 p.m.

Next Meeting – Friday, March 9, 2018, San Jose City College, SC-204, 9:30am-12:30pm