I. Call to Order

II. Roll Call

Board Members Present:
Paul Fong, President
Randy Pratt, Vice President
Linda Ferrell, Fiscal Officer
Andres Quintero, EVC Adjunct Rep
Nasreen Rahim, EVC Full Time Rep
Elaine Ortiz-Kristich, EVC Full Time Rep
Fabio Gonzalez, SJCC Full Time Rep
Phil Crawford, SJCC Adjunct Rep
Jory Segal, Adjunct Rep at Large

Excused:
Alex Lopez, SJCC Full Time Rep
Bill Jacobs, Retiree Chairperson

Also present:
Jennifer Bills (AFT 6157 Executive Director), David Lomax (SJCC, Applied Science), Dennis Meakin (SJCC, Business and Workforce Development), Philip Tran (SJCC, Business and Workforce Development), Jesus Covarrubius (SJCC Faculty Senate President), Elena Dutra (SJCC, EOP&S), Julio Flores (SJCC, EOP&S), Olga Marales Anaya (SJCC, Counseling), Iyun Lazik (SJCC, Chemistry), Jose Cabrera (SJCC, Chemistry), Carlos Chavez (SJCC, Counseling), GuillermoCastilla (SJCC, Math), Michael Berke (SJCC, Language Arts), Jonathan Cronan (SJCC, Applied Science), Rachel Hagen (SJCC, Counseling)

A. Approval of Agenda: Additional agenda items were proposed. A motion was made to approve the agenda as amended. The motion was seconded. All approved.

B. Approval of Minutes: A motion was made to approve the minutes. The motion was seconded. 6 approved. 1 abstention. Motion passed.

III. Membership Concerns

A. Membership concerns were expressed about the union working with the Academic Senates. There was some concern about the union hearing faculty’s requests. Members expressed concerns about transparency. Members thanked the board members for their services. There were requests that union work with the academic senate on the 10 + 1 issues. Thoughts were expressed that we should be concerned about becoming “our union”.

B. Executive Board members expressed their appreciation of the 13 SJCC faculty members that came to the meeting to express their viewpoints and visions.

C. Jennifer has sent an invitation to all academic senate leaders. The goal is to have a monthly conference between the union and the academic senates. Jennifer stated that her style of leadership is open and receptive to listening to faculty members concerns. Jennifer will be sharing as much as possible about negotiations with ALL faculty members.

D. Paul thanked all the SJCC Academic Senators for our input.

IV. Reports:

A. President's Report – Paul Fong.
1. Attending a lot of meetings about Janus and its potential effects on union members. AFT 6157 is ready and is hoping to combine with all the other unions in the South Bay to defend unions. Janus will end agency fee for all members, and will probably have an effect on future members.

B. Vice President’s Report – Randy Pratt

1. Sick leave has not been finalized. 44% increase in the bump of overload sick leave for full time faculty.
2. There has been a problem in communications between the Colleges and the District in reporting and sharing information.
3. There was a CCSSE survey sent by the District to some faculty, and they were told that they were required to administer the survey during class time. The Union objected. Random faculty were told that they were required to do it. CCSSE = Community College Survey of Student Engagement.
4. Future COPE meetings will occur at the downtown Britannia Arms.

C. Fiscal Officer’s Report – Linda Ferrell

1. There are approximately 160 faculty members who have not signed the new membership forms. It is imperative that we communicate with our members. It is important that the union and academic senates work together to maintain the union membership.
2. Question remains: Will we still have to pay dues to AFT/CFT for members who opt out?

D. Executive Director’s Report – Jennifer Bills

1. The head of HR usually works to solve problems before they go to arbitration. Going to arbitration is a losing proposition. It is very expensive. It is very important to solidify the membership. Jennifer is trying to reach out and move forward. We need to turn the corner and move in a different direction. We need to use Janus to find a way to move forward.
2. New work cell phone #669 209 6600.
3. We stand with our members. She would like to advocate strongly for our members.
4. We are in negotiations. We have $30 million more than if we were funded by FTES.
5. Three TA's: Retirement & health care benefits & golden handshake
6. Our stance is that adjuncts should be paid for committee membership. Asking for extra steps for adjuncts. We are not in favor of stipends.
7. Discussion occurred about the District’s proposal for raises. They proposed an if-then scenario. If the property tax increase is 8%, they were proposing a 4% increase. We did not agree as negotiators.
8. SB 1379 was discussed.
9. Discussion about how intersession and summer school are loaded for full-time and adjunct.
10. Alternate PD day discussion. The union will send out info to all faculty to apply for alternate PD day. The forms are due by 3/29 with a Dean’s signature.
11. Other priorities are BOT elections. Faculty are encouraged to approach the Union with candidate suggestions. Candidates have to file their candidacy in August.

E. Academic Senates

1. Grievances
2. SLO’s discussion
3. How to find $$ for going to state academic senate plenary

V. Old Business
   A. Signing up members
   B. CFT Convention: Reminders.

VI. New Business

VII. Good and Welfare
   A. Motion from Elaine to spend $212.16 for tickets to Somos Mayfair for Elaine and Paul to attend on 4/19/19. Fabio seconded. Everyone agreed but Linda.

CLOSED SESSION
VIII. Negotiations
IX. Grievances/Issues
X. Discipline/TRC Issues

Meeting Adjourned

Next Meeting – Friday, April 6, 2018, Evergreen Valley College, Appi Mishra, 9:30am-12:30pm