I. Call to Order/Introductions

II. Roll Call
Board Members present:
Paul Fong, President
Randy Pratt, Vice President
Linda Ferrell, Fiscal Officer
Andres Quintero, EVC Adjunct Rep
Alex Lopez, SJCC Full Time Rep
Phil Crawford, SJCC Adjunct Rep
Nasreen Rahim, EVC Full Time Rep
Elaine Ortiz-Kristich, EVC Full Time Rep

Ex-Officio present:
Jacobs, Retiree Chairperson

Excused Absences:
Fabio Gonzalez, SJCC Full Time Rep
Jory Segal, Adjunct Rep at Large

Ex-officios not present:
Marlise Ajanac Edwards, Grievance Officer

Also Present: Jennifer Bills, Executive Director; Rick Wagner, Garry Johnson

II. Roll Call
A. Approval of Agenda Motion by Linda Ferrell; Second by Randy Pratt All in Favor
B. Approval of Minutes Motion by Linda Ferrell; Second by Elaine Ortiz-Kristich All in Favor

III. Membership Concerns (20 min. / 3 min. each)
Rick Wagner suggested that all committees send out the minutes of their last meeting along with the current agenda. He also feels that full-time counselor pay is not consistent with the number of required hours of work. Rick Wagner further stated that the Board Policy Joint College Task Force decisions regarding BP and AP 4020 could impact the amount of time faculty have to teach and contact student hours. Rick is also on a subcommittee that is discussing student behavior and discipline. He wants a survey of safety performed.
Randy Pratt stated that any discussions about student discipline and safety should also include mental health counseling. We need a mental health counselor at both colleges.
Andres states there will be a human trafficking, gang behavior, mental health, etc… seminar/training at the April 13th PD day at EVC.

Linda Ferrell stated that SJCC had 99-100 individual alternative plans approved for April 13, 2018 PD day. However, some of those plans for adjuncts were for activities for less than 4 hours.

Elaine Ortiz-Kristich, stated EVC had roughly 21 to 29 alternative plans approved. She also said staff development plans were not being read at EVC.

Phil Crawford reviewed the executive board election process and the process for the performance evaluation of the executive director.

Bill Jacobs said in the past the executive board retreats originally began for matters requiring in-depth discussions. He said that after the election would be a great time to have a retreat.

IV. Reports (45-60 min.)

A. President: Paul Fong
   Paul wore a “Fight for your Rights” t-shirt that he helped design for the CFT convention. Paul will run for re-election. The CFT convention attendees participated in an anti-gun violence rally and March. He, along with Jennifer Bills, was a marshal for the rally of 6,000 people. Gavin Newsom spoke at the March. SB 1379 was highlighted. Although the senate bill requires SRP for adjuncts teaching 33-40%, the intent of the bill was that it would be a pathway to get SRP adjuncts up to their 67% maximum load. Jose Medina and Tony Mendoza wrote the senior rehiring preference bill for adjunct faculty to have the right to be rehired but also to get to their maximum loading. But it is a problem that not all using it the law as intended. CFT may use our district as a test case. Paul said that Jory Segal asked if she could speak with Jennifer Bills and Kim Garcia about SB 1379. Language is vague in the bill and having a test case could resolve the issue. Also at the CFT convention, members voted to have CFT advocate to change the state law to increase the maximum workload for adjuncts from 67% to 80%. It was a well-attended CFT convention and Paul would like those of us who attend future conventions to attend the voting sessions. Paul stated that the executive board retreat will be moved to the Fall. He stated that we need to get an Executor Director evaluation committee together. Andres made a motion which was seconded by Elaine to appoint Linda, Alex, and Jory to the evaluation committee. Second by Randy. Favor all ayes; No nays and No abstentions.

B. Vice President: Randy Pratt

Randy is still waiting to meet with Kim Garcia again about sick leave back pay calculations. FT overload sick leave has been shorted since 2005 roughly 44%. He wants the District to go back and add that to all faculty including retirees. Randy wants EVC to form a reassigned-time recommendation committee. He wants the Senate to allocate and recommend reassigned time as it is done at SJCC. Randy wants faculty to take control of 10 +1. Randy is also trying to get a senate rep at the dean’s meeting. It is a faculty strength issue. He feels SJCC senate demonstrates more faculty strength than EVC’s. Phil says EVC senate bylaws states that adjuncts cannot be a Senate officer.
C. Fiscal Officer: Linda Ferrell
   Linda requested that all receipts be turned in ASAP for the CFT convention expenses. All expenses also should be turned in so the financials will be more accurate to prepare the 18/19 AFT 6157 budget. The March budget and financials for AFT 6157 and COPE were presented. The March budget does not include CFT expenses.

D. Executive Director: Jennifer Bills
   Jennifer Bills says we have a new membership database, Salesforce. This will allow us to better organize our membership files and prepare more accurate reports. She created a plan to obtain all cards, first full-time membership cards and then adjunct faculty cards to avoid losing membership dues. New York State just passed a law that public sector unions do not have to represent non-members for grievances or discipline issues. Perhaps California will follow suit. We need membership to have value. Jennifer will attend AFT-sponsored Higher Education Bargaining conference for member training. The training has a labor /management slant and she will gain insight on how the New York law was passed. Our bargaining is at a standstill in terms of wages right now. She is asking some of our board members to attend the Board of Trustees meeting next Tuesday. Background research on Nish showed that faculty at some of her past employers view her as not faculty or union friendly.

E. Academic Senate
   SJCC: Phil Crawford has worked on retreat rights language for administrators. This is to ensure that if an administrator whose contract is cancelled can only retreat to teaching if that administrator must wait until a FT position and only if he/she had prior college teaching experience. He also discussed how AB 4020 may affect credit hours and how that may affect non-credit hours and payment.

F. Bay Faculty Association: No meeting

G. Retirees: Bill Jacobs
   The retirees are working on obtaining better interest on their savings. Bill is working on new medical forms with Michele McKay to contact all retirees to complete the new SISC medical forms. This is a very difficult task as they do not have contact information for all retirees.

H. South Bay Labor Council
   Paul convinced members of the SB Labor Council to vote NO on Measure A in Santa Clara. It is a very deceptive measure.

I. Other

V. New Business
   A. Tenure Party will be held on May 11 at a place to be determined. Suggestions for a venue given were 1) Britannia in downtown SJ or 2) Gordon Birsch. Invitations will be emailed.

   B. Retreat  The retreat is rescheduled for the fall to include new executive board members.
VI. Good & Welfare: Paul stated the Phil Crawford sent out a newsletter to adjunct faculty making a statement that opened the door for free riders. Photos of Jory and Andres were on the newsletter without their permission.

CLOSED SESSION

VII. Adjourned at 12:15 pm.