San Jose Evergreen Federation of Teachers  
Executive Board/ Membership Meeting  
Friday, May 18  
9:30-12:30pm, SJCC SC-104  

I. Call to Order/Introductions

Present:  
Paul Fong, President  
Linda Ferrell, Fiscal Officer  
Nasreen Rahim, EVC Full-time Rep  
Elaine Ortiz-Kritch, EVC Full-time Rep  
Andres Quintero, EVC Adjunct Rep  
Alex Lopez, SJCC Full-time Rep  
Fabio Gonzales, SJCC Full-time Rep  
Phil Crawford, SJCC Adjunct Rep  
Bill Jacobs, Retiree Chapter President  
Jennifer Bills, Executive Director  

Absent:  
Randy Pratt, Vice President  
Jory Segal, Adjunct At-large Rep  

II. Roll Call  
1. Approval of Agenda  
2. Approval of Minutes

III. Membership Concerns

Linda Ferrell: Lena Tran (VP) is saying they can’t hire temp FT business instructor b/c of the union. Linda told her that is misinformation. Fabio Gonzalez said Senate approved Real Estate/Business instructor a two years ago. Linda thinks HR is going to be really hard on the Senates next year for approval of new FT hires.

Elaine Ortiz-Kristich: Screening committee for 2 EVC Counseling positions is going on this summer. Departments like ENLACE are being charged now for special events at the same rate as outsiders. Elaine proposed that EVC use the SJCC model for charging departments for events.

Linda Ferrell: Susan is no longer our Office Manager. She is an independent contractor working on special projects for us but is not available on short notice. Linda would like to hire someone to replace her over the summer. We really need a new Office Manager by the fall.
CLOSED SESSION

IV. Janus/ CFT Advice Memo

Linda Ferrell is going to Sac July 31-August 1 for a seminar hosted by CFT about Janus. She plans to go and wants other Executive Board members to know that they could sign up. Fabio Gonzalez will attend also. We need to be careful what we say to members. We need a list of advantages of being a member and what faculty lose if they are not a member. We need to make membership attractive. Linda needs to spend at least 20 hours auditing Salesforce. Phil Crawford wants us to email members at their personal emails. Linda says we are working on that capability in Salesforce.

V. Call for Nominations: SJCC Adjunct Rep

Paul Fong wants to do an open call for nominations. Fabio wants to schedule a Board meeting for June and a meeting for July.

*Vote* Paul makes a motion for an open call for nominations for SJCC Adjunct Rep. The Board approved with no abstentions or nays.

VI. Ratification Vote

Jennifer and Linda explain the work put into preparing the election for ratification of the contract, which starts today.

*Vote* Phil Crawford makes a motion to approve results of election. The Board approves with no nays and Phil Crawford abstains.

*Vote* Linda makes a motion for Bob Wing and Karen Pullen as vote counters for the contract ratification vote and electronic voting vote. The motion is seconded by Fabio. The Board approves with no nays or abstentions.

*Vote* Fabio makes a motion to survey faculty on amending the bylaws to allow implementation of electronic voting. The Board approves with no nays or abstentions.

*Vote* Phil Crawford makes a motion to approve non-instructional pay for Linda for summer work. Motion is seconded by Elaine and approved by the Board with no nays or abstentions.

VII. Grievances

IX. Brief Reports

Fiscal Officer: Linda Ferrell Linda presents the projected 2018-19 budget. The “Office” category is higher due to projected costs associated with electronic voting.
Vote Phil Crawford moves to approve 2018-19 budget and seconded by Elaine. The Board approves without any nays or abstentions.

President: Paul Fong RAM is winding down this semester. Debbie Budd was at the last District Council meeting yesterday. EVC reportedly has around 1.4 million left over that they didn't spend this year. He met with Mayra Cruz and Jeff Lease recently. He went to a fundraiser for Jon Chung and Maria Fuentes is interested in coming back to the Board. Sal Alvarez Jr. is interested in Huong Nguyen's seat. Maria would not want to run against Sal Alvarez Jr.

Executive Director: Jennifer Bills She is looking for help advocating for increased office hours for adjuncts next year. She is looking forward to working with the Academic Senates and faculty coordinators in different departments. Tenure Party is tonight at Mexico Lindo at Silver Creek near EVC.

Academic Senate/ College Council Counselors at EVC went to AS with resolution for office hours. Elaine spoke to them about situation with contract. Counselors are doing more work with first-generation students and increasing enrollment. There are around 600 students in ENLACE and only one counselor. DeAnza College is making layoffs. Alex Lopez won the election for SJCC Academic Senate President.

Retirees: Bill Jacobs There are still a few retirees who have not replied to the District’s efforts to reach them about the SISC health care re-enrollment. Some of the remaining retirees on the list are deceased. There are still a few retirees that Bill cannot locate. Michelle McKay in HR is working assiduously to locate them by the cutoff date this summer. She obtained a database that can help her verify deceased people.

X. Good & Welfare.

The Gubernatorial Debate Party was well attended.

XI. Adjourn