San Jose /Evergreen Federation of Teachers
Executive Board/Membership Meeting
Tuesday, July 17
1:15-4:00pm
EVC Appi Mishra Room

I. Call to Order

Present: Paul Fong, Nasreen Rahim, Fabio Gonzalez, Alex Lopez, Linda Ferrell, Phil Crawford, Jessica Breheny (phone), Andres Quintero (phone), Elaine Ortiz-Kristich (phone), Jennifer Bills

Absent: n/a

II. Roll Call
A. Approval of Agenda
B. Approval of Minutes

Closed Session

III. Old Business
A. Office Manager
Approval of Jory Segal OM contract. Motion by Fabio. Approved by Board. After later discussion Fabio brought up issue with Jennifer’s proposal to reallocate 10% reassigned time to a union member to take notes at Board Meetings. Phil later moves to approve with intention to vote against it.

B. Retreat
The Board would like to talk about duty of representation to members and non-members post-Janus. The Board also wants to finalize release time logistics, including adding job descriptions for each position.

C. Adjunct Rep
Jessica Breheny recuses herself from vote because one applicant, James, is her significant other. Phil Crawford relays that Dennis Meaken is his brother-in-law but he doesn’t consider him a relative and does not want to recuse himself from the vote. Vote for Dennis Meakin passes 4-3 with Paul and Jessica abstaining.

D. Release Time
The Board approves release time for Fall 2018 as follows: President (60%), VP (30%), Fiscal Officer (20%), Negotiator (20%), Two Grievance Officers (20% each), Two Membership Coordinators (10% each), Recording Secretary (10%). The Board will clarify the job descriptions for each of these release time positions at the August retreat.

E. Fiscal Year Budget
The audit is on August 1st so Linda cannot attend convention for Treasurers. CFT is hosting monthly conference calls for treasurers.
F. Janus
We no longer take dues as of July 2018 from any non-members. Attorneys at CFT are advising us to show good faith and send refund checks to faculty who are not current card-carrying members. We have to open an escrow account and refund the money from that account. We will discuss policies and procedures for dealing with non-members at the August retreat.

IV. Grievances
CTE at SJCC wants to hire two classified employees to be Directors, but this is out of line with past practice.

V. Adjourn