San José/Evergreen Federation of Teachers AFT 6157
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AFT 6157 Executive Board/Membership Meeting Minutes
Friday, September 28, 2018 San Jose City College, 9:30-12:30pm, B203

I. Call to Order
   The meeting was called to order at 9:30am.

II. Roll Call
   Board Members Present:
   Paul Fong, President
   Fabio Gonzalez, Vice President
   Linda Ferrell, Fiscal Officer
   Andres Quintero, EVC Adjunct Rep
   Alex Lopez, SJCC Full Time Rep
   Phil Crawford, SJCC Adjunct Rep at Large
   Dennis Meakin, Adjunct Rep
   Nasreen Rahim, EVC Full Time Rep
   Elaine Ortiz-Kristich, EVC Full Time Rep
   Jessica Breheny, SJCC Full Time Rep

   Ex-Officio Present:
   Bill Jacobs, Retiree Chairperson

   Also present:
   Jennifer Bills, Executive Director
   Jory Segal, Office Manager
   Gerard Friesz, AFT Western Regional Director
   Daryl Hemenway, CFT Field Rep
   Kathy Jasper, EVC ESL
   John Maughn, SJCC English
   Scott Miller, SJCC EMT
   Jesus Coverubias, SJCC, Ethnic Studies
   Marjorie Clark, EVC, Counseling
   Chris March, SJCC Machine Tech
   Tamara Dunning, Parliamentarian

III. Approval of Agenda: Additional agenda items were proposed. A motion was made to approve the Agenda as modified. No objections.

IV. Approval of Minutes: With no objections, minutes moved to closed session.

V. (Membership Concerns (45 minutes) Each speaker is limited to 3 minutes
   Motion to approve Parliamentarian Tami Dunning for today Gonzales/Crawford.

   There will be an email vote for a parliamentarian this weekend. The choices are one or hiring more than one. Tami's charges are $180 for up to 4 hours. Member of national association, passed all exams to be certified.

   Marjorie Clark spoke to the idea of having a Parliamentarian who has no affiliation to either school or Academic Senates.

   Motion to call the previous question. Vote to close debate. (Approved, 9-0-0)
   Motion to approve Parliamentarian Tami for today (Approved 6-2-0)
Last summer the Board voted to allow email votes. Phil objected to email / phone votes. Robert’s rules do not allow her to vote by phone, unless in the bylaws. Paul said that email votes were approved by the board this summer. Tami stated that email votes can be accepted at the meeting. Grievance officer votes. Motion to vote now for Grievance officer. (Gonzales/Quintero, 6-3-0). Jessica suggested email voting over the weekend. Point of Order. Email votes by phone are allowed. Motion to vote on EVC first. (Quintero/Ortiz-Kritisch) Meredith Hurley and Kathy Jasper are each approved for 10% EVC grievance officer assignment.

Jessica stated that Phil needs to recuse himself from voting on the SJCC grievance officer because it is a paid position and District policy is that people can’t hire themselves. Linda stated that it is a conflict of interest for Phil to vote on himself.

Gerard Friesz from AFT national office says that individuals should recuse themselves from a vote on a position they are seeking, if it is a Board of Executive appointed position. Linda reaffirms that is the legal interpretation from our attorneys as well. Gerard distinguishes between ballot box votes (ok to vote for self) and board appointments (not ok to vote) Phil disagrees and says that he will not recuse himself. Discussion is tabled until Oct. 12 meeting.

Bob Wing expresses desire for board to collaborate and work together. Marjorie Clark asks what it will take for the board to become less contentious. She invites anyone with questions about the Council on the Status of Women to reach out to her if they have questions. Linda Ferrer remarks that a faculty member asked her why the union is not having a picnic this year. She says that she was under the impression that picnic facilities are no longer available but that she recently found out there are still picnic areas available. Chris March says that members can file a ULP against the board if they do not feel the union is representing them. He wants us to look at our website and fix the bugs. Jesus Covarrubias says that Paul Fong needs to work on cleaning up the board. He says that work needs to get done and that a parliamentarian helped clean up the senate. Phil Crawford says that he is willing to serve as a grievance officer without compensation. Andres Quintero says that he speaks with adjuncts who make a face when he mentions the union. He says that the president should call in help to resolve things internally. James Maughn says that we might already have a SJCC grievance officer if Phil Crawford had originally recuses himself from the SJCC grievance officer vote. Jessica Breheny raises the issue of class sizes. She is hearing a desire to lower class sizes in negotiations. Marjorie Clark would like the union to address the issues in the counseling department at EVC. The counselors are being treated like academic advisors instead of like faculty.

VI. Closed session.

Next session 12/12/2018. Meeting adjourned at 12:40pm.