I. Call to Order

The meeting was called to order at 10:02am.

II. Roll Call

Board Members Present:
- Paul Fong, President
- Fabio Gonzalez, Vice President
- Linda Ferrell, Fiscal Officer
- Andres Quintero, EVC Adjunct Rep
- Alex Lopez, SJCC Full Time Rep
- Phil Crawford, SJCC Adjunct Rep at Large
- Dennis Meakin, Adjunct Rep
- Nasreen Rahim, EVC Full Time Rep
- Elaine Ortiz-Kristich, EVC Full Time Rep
- Jessica Breheny, SJCC Full Time Rep

Ex-Officio Present:
- Bill Jacobs, Retiree Chairperson

Also present:
- Jennifer Bills, Executive Director
- Jory Segal, Office Manager
- Daryl Hemenway, CFT Field Rep
- Kathy Jasper, EVC ESL
- John Maughn, SJCC English
- Bob Wing, SJCC English
- Charles Heimler, SJCC English
- Padma Manian, SJCC History
- Meiko Daire, SJCC Counseling
- Elena Dutra, SJCC Counseling
- Javier Chapa, SJCC English
- Clem Lundie, SJCC CIS
- S. David Shapiro, Parliamentarian

III. Approval of Agenda: Additional agenda items were proposed. A motion was made to approve the Agenda as modified. Phil requested additional items. (Ortiz-Kritch/Rahim, Approved 9-0-0)

IV. Approval of Minutes: Phil suggested more detailed minutes. Fabio asked the Parliamentarian what should be reported, & he replied motions and votes. The reasons for absences can be listed as school business, personal business, illness. (Ortiz-Kritch/Breheny, Approved, 8-1).

V. (Membership Concerns (20 minutes) Each speaker is limited to 3 minutes

Clem Lundie (CIS Dept. SJCC thanked the Board for approving him as the grievance officer. Clem stated that the District approved of civility as District policy.

Padma Manian, (History Dept. SJCC) expressed concerns about the investigation. She recommended that respondents step aside while the investigation is being conducted. Phil wrote
that adjuncts are not required to signed up for union and that they can opt out at any time. She expressed concerns about accepting campaign contributions from administrators.

Meiko Daire (Counseling SJCC) requested more accessibility from the Union.

Bob Wing (Library SJCC) stated the differences between E-Board members and Academic Senate members. He expressed concerns about collegiality among the E-Board members and communication between the Academic Senate and E-Board. If Board members cannot be at all meetings, they should step aside and allow others to take their place. He expressed disappointed that the picnic was cancelled.

Elena Dutra (Counseling SJCC) requested more support to the Counseling Department from the Union. She read a statement by Rachel Hagan (Counseling SJCC) which stated that she does not know if the board can work together if there are accusations.

Charles Heimler (English Dept. SJCC) stated those under investigation should excuse themselves from functioning on the E-Board.

Motion to extend public comments for 5 minutes. (Gonzales/Crawford, Failed, 5-5)

Andres Quintero (Political Science Dept. EVC) stated that he feels there has been disparate treatment toward himself and that there should be an investigation.

VI. Reports:

President:
The RAM deadline decision is extended to April.
He is attending meetings at SBLC. Spoke about importance of supporting Tony Thurmond. Phone banking for Thurmond will occur next week on Thursday.
Champions of Change occurred. There was representation from AFT 6157 along with BOT candidates running for office. (Maria Fuentes and Paula Quintero)

Treasurer:
She emailed the board members the 2017-2018 financials on 10/25/2018. No questions. September 30, 2018 financials were presented.
Linda Ferrell (CIS Dept. SJCC) stated there are 8 full-time faculty non-members. There are less than 250 adjunct non-Members.
Motion to adopt CFT’s recommendation for processing requests to leave union. (Crawford/Ferrell, Approved 6-2-1)
Our Executive Director moved to Step 6 because the contract required the movement. Individuals starting in the fall to begin at step 6, if they have 8 + years of experience on the date of hire. There is no retro attached to the movement.

VII. Old Business
Release Time
Azar Sioshani (Math SJCC) has withdrawn as the grievance officer at SJCC.
Motion to extend Clem’s release time to 20%, if he is not available, then 20% would go to Padma. (Ferrell/Breheny, Failed 5-5)
Motion to extend Clem’s time to 20%. (Quinter/Gonzales, Failed 5-5-0)
Phi Crawford (Administration of Law SJCC) moved to change the motion to eliminate Padma Manian (History SJCC) (Crawford/Gonzales, Failed, 5-5)
Motion to discuss Fabio’s release time in closed session. (Ortiz-Kritch/Ferrell, Approved, 9-0-0)

VIII. New Business
Appointments and Search Committees
Motion to appoint Jennifer Bills to the search committee. (Breheny/Ortiz-Kritch, Motion failed 5-5)
Motion to appoint Alex Lopez (Counseling SJCC) to the committee. (Crawford/Gonzales, Approved 5-4)

Spring 2019 Release Time Discussion
Discussion about possibly changing meeting days/times. No motions made. Discussion occurred about keeping the same people who are already in the positions for Fall 2018 to carry over for Spring 2019. No motions made. Jennifer outlined the Membership Coordinator job duties.
Motion to have Jennifer Bills send out an email soliciting an EVC membership coordinator for at EVC. Applicants have until November 14th to respond. (Quintero/Rahim, Approved 9-0-0) Motion for faculty members who rejoin the union are not responsible for back dues. (Ferrell/Quintero, Approved 9-0-0)

IX. Good & Welfare
Motion to approve a $50 purchase of flowers for Virginia Scales. (Gonzales/Crawford, Approved, 9-0-0)
Motion to authorize President to move forward with a purchase from AFT 6157 to memorialize Mark Newton, not to exceed $500. (Ferrell/Quintero, Approved 9-0-0)

X. Closed session.

Meeting adjourned at 12:30pm. Next meeting 11/16/18 at EVC, Appi Mishra.