AFT 6157 Executive Board/Membership Meeting Minutes  
Friday, March 15, 2019, 9:30-12:00pm  
Evergreen Valley College, Gullo II Conference Room

I. Call to Order  
The meeting was called to order at 9:50am.

II. Roll Call  
Board Members Present:  
Paul Fong, President  
Fabio Gonzalez, Vice President,  
Linda Ferrell, Fiscal Officer  
Andres Quintero, EVC Adjunct Rep,  
Alex Lopez, SJCC Full Time Rep,  
Phil Crawford, SJCC Adjunct Rep at Large  
Dennis Meakin, SJCC Adjunct Rep,  
Nasreen Rahim, EVC Full Time Rep, on phone  
Elaine Ortiz-Kristich, EVC Full Time Rep, on phone  
Jessica Breheny, SJCC Full Time Rep, on phone  

Ex-Officio Present:  
Jory Segal, Office Manager  
Daryl Hemenway, CFT Field Rep  
Jeff Freitas, CFT Secretary Treasurer  
David Lomax, Construction Technology SJCC  
Teresa McKinney, English SJCC

Approval of Agenda: Additional agenda items were proposed. Linda requested adding a financial report under 3C. Phil added construction technology labs under 3D. A Motion was made to approve the Agenda as modified. No objections. Dennis requested a disability discussion, epilepsy under 3E. Motion to approve agenda (Ferrell/Meakin, 7-2-0). Phil registered his objection to telephone attendance. Elaine objected to his objection as it has been past practice. 

Approval of Minutes: Postponed

III. Membership Concerns:  
A. Teresa McKinney spoke about her concerns with the union. Teresa spoke about Jessica Breheny and how she has worked very hard to support ALL faculty, adjunct and full-time. Teresa spoke about how the District tried to take away her SRP while she was working as a coordinator. Jessica went to the administration and convinced them that their interpretation of the contract was incorrect. (Adjunct faculty do not lose their SRP if they work as a coordinator and are unable to accept a .40 load in their area because the total would put them over .67.) Teresa made the point that adjunct faculty are now in a position to refuse to pay dues to the union, if there are not grievance officers and no one is returning their calls.  

B. Adjunct Faculty should be able to maintain their SRP if they are working outside their discipline, or they should be able to earn SRP if they are working in other areas, outside their discipline.
C. David Lomax spoke about the number of students allowed in his labs. He felt there were too many students in his classes. He requested that the President and/or Exec Director contact his Dean to request that the Lab class sizes be reduced from 24 to 18 in Construction.

The National Center of Instructional Research Centers addressed class size in the past, but David Lomax could not find the information. OSHA leaves class sizes up to the instructor and their discretion. It was suggested that action be deferred until there was time for a full discussion that may include other classes outside of construction. Motion by Dennis Meakin to have Paul Fong speak with the Dean to have a lab tech assist in Lab Construction Classes. (9-0-0)

IV. Open Session:

A. Adjunct Negotiator Discussion

Motion to approve an adjunct faculty member to be a negotiator at .2. (Gonzales, approved 6-3-0). Motion to have ALL full-time campus representatives recuse themselves from voting for who should be the adjunct negotiator. (Crawford, no vote was taken.). Crawford requested that all full-time board members recuse themselves from voting.

Jeff Freitas stated that individuals should recuse themselves from voting when there is a conflict of interest. Jeff spoke to the importance of having all faculty have input. More discussion occurred. It was suggested that there should be the same number of full-time and part-time faculty on the negotiating team in the future.

B. Selection of an Adjunct Negotiator

Motion to vote on Joanne Arroyo to become the adjunct negotiator. (Breheny)

Breheny amended the motion to rank all 4 negotiator applicants.

Discussion occurred about ranking each individual versus just voting for one person. Every individual gets one vote. It was agreed that everyone would receive one vote.

Discussion about how the Executive Board is covered by the California non-profit corporation rules. Those rules prohibit individuals voting if there is a conflict of interest. Robert’s rules of order state that one can request that an individual recuse themselves if there is self-interest.

Phil spoke against the motion to have Joanne become the adjunct negotiator. Joanne does not have experience. Elaine Ortiz-Kritch spoke about the lack of female faculty members on the negotiating team.

A vote was held for individuals to become the adjunct negotiator. All the candidates’ statements were read.

Joanne Arroyo - 4 votes for her, Paul voted for Joanne to make it 5 votes.

Nanda Jain – 0 votes

Dennis Meakin – 4 votes for him

Danniel Harmen – 0 votes

Philip Crawford registered his complaint that Dennis’s vote for himself was not counted. Philip threatened a lawsuit if AFT 6157 did not count Dennis’s vote for himself.

Motion to add an additional adjunct faculty member on the negotiating team. Dennis is recusing himself from the vote. (Gonzales/Crawford, Approved 4-1-0).

Motion to appoint the top 2 vote recipients as the adjunct faculty members on the negotiating team. (Gonzales/, Approved 5-4) Dennis did not recuse himself.

C. February Financial Reports: Linda Ferrell presented the Budget.
D. Epilepsy Discussion- There should be language in the contract to hold faculty harmless when they act as a Good Samaritan. The District should assume legal liability for faculty members acting to assist someone in class or other situations.

E. Negotiations Update-Fabio spoke about the current status.

CLOSED SESSION

B. Office Manager Evaluation- All complimented Jory’s excellent work. Jory was offered a permanent position.

C. Negotiations Update-Fabio spoke about the current status.

D. Fabio G. suggested that phone numbers of the President and Vice-President should be distributed through the newsletter. Linda F. suggested adding those numbers on the Executive Director’s answering machine.

VI. COPE MEETING

Motion to approve Bowling for Change $2500 contribution to South Bay Labor Council,
(Gonzales/Quintero, Approved 6-0-0)

Quintero, Fong, Meakin, Crawford, Gonzales, Lopez were in attendance.

Meeting adjourned at 12:30pm. Next meeting at SJCC, April 5 2019.