AFT 6157 Executive Board/Membership Meeting Minutes
April 26, 2019 Evergreen Valley College, Appi Mishra, 9:30-12:30pm

I. Call to Order
   The meeting was called to order at 9:30am.

II. Roll Call
   Board Members Present:
   Paul Fong, President
   Fabio Gonzalez, Vice President, phoning in
   Linda Ferrell, Fiscal Officer
   Andres Quintero, EVC Adjunct Rep, phoning in
   Alex Lopez, SJCC Full Time Rep, phoning in
   Phil Crawford, SJCC Adjunct Rep at Large
   Dennis Meakin, Adjunct Rep
   Nasreen Rahim, EVC Full Time Rep, phoning in
   Elaine Ortiz-Kristich, EVC Full Time Rep, phoning in
   Jessica Breheny, SJCC Full Time Rep

   Ex-Officio Present:
   Bill Jacobs, Retiree Chairperson
   Clem Lundie, Grievance Officer
   Kathy Jasper, Grievance Officer

   Also present:
   Garry Johnson, EVC Nursing
   James Maughn, SJCC
   Charlie Kahn-Lomax, EVC Counselor
   Lisa Hays, EVC Biology

III. Approval of Agenda: Additional agenda items were proposed. A motion was made to approve the Agenda as modified. Alex requested adding an endorsement from the union for the SJCC Academic’s Senate’s resolution to have the District investigate possible racism in the District. He stated that it was affecting a lot of Latino’s at SJCC. It was expressed that union members should not go against other union members. Motion to approve the agenda without the amendment, (Ortiz-Krisch/ no vote). Motion to also add the District policy on email and censorship on email, (Crawford/). Motion to add a discussion about cameras on SJCC, (Breheny/). Motion to approve the agenda with 3 additional items. Breheny made a motion to strike the motion to discuss the resolution from the Academic Senate Resolution and vote on the other 2. (Breheny/Motion Fails 5-5). Motion to approve the additions to the agenda, (Gonzales/5-5, Unapproved)

   Motion to approve the original agenda. (Rahim/ 5-5, Unapproved)

IV. Approval of the Minutes. Motion to approve the 4/5/2019 minutes with edits, (Gonzales/Crawford, Approved 8-1-0). Motion to Table Minutes until the next meeting (Ferrell/Breheny, failed 5-5). Motion was passed under Policy Review E. Motion was to change the # of days & to table and add protected classes. THE whole Sexual Harassment Policy Resolution was tabled instead.

V. Open Session
   A. Bargaining Update/Tentative Agreement
   A question was asked about whether the change in Counselor’s hours for the 11th month would be retro for 2018-2019? The negotiating team expressed that they thought there would not be any retro changes in hours worked. The understanding is that nothing will be in effect until the contract is ratified. There is no retro extra pay for the extra 15 hours from 2018 hours.
The process of ratification is that the EB Board has to vote to accept the tentative agreement before it can go before the members to ratify and then to the BOT.

**Motion** to accept the Tentative Agreement. (Breheyn/Gonzales, Approved 9-0-0)

There will be open meetings at both campuses next week to explain the TA. Fong & Bills will be there and anyone else who would like to attend.

**Motion** to approve the agenda minus the Academic Senate proposal, (Crawford/Breheyn, Approved, 7-0-0)

**B. Membership Concerns**
Fabio expressed his concerns that the union is not supporting racism rhetoric.

**C. Financial Update** by Linda Ferrell
The legal fees are very expensive.
Linda presented March 31, 2019 Unaudited Financial Statement.
Linda presented the 2019/2020 Proposed Budgeted Income Statement. It is very difficult to predict the future because of legal fees. It is also difficult to predict payroll expenses.
Full-time and Part-time dues were increased. Staff funding amounts from CFT were unclear.
It is unclear what will happen with the Executive Director.
It was discussed that everyone should be working on membership, listening, talking to faculty. Dennis stated that he would be willing to accept 10% release time for negotiator, Spring ’19.

**D. Elections**
We have to have everyone’s personal email to have an electronic vote. Phil suggested Balloteer.com. **Motion** to have paper voting. (Gonzales/Ferrell, Failed 5-5). A friendly amendment was suggested that if Jory & Phil can explore electronic voting by Monday, online voting would then be used. It was discussed that there would be a phone vote on Tuesday after Phil & Jory explore electronic voting.
Paul has asked for a monitor from CFT for our election.
Eballot was suggested by Fabio Gonzales.
Phil & Jory will work on trying to find an electronic voting system next week.
Linda stated that she thought that there was something in the Contract that prohibited using District emails for voting.

**E. District is monitoring emails.** Who is making the decisions to censor the District Email? The District did not give out information as to how or who is censoring email. Bill stated that he thought the District should publish their censorship policies.

**F. Cameras at SJCC**
There have been cameras being installed in the Library. It was not brought to the facilities committee. The union will request that all camera installations must go through the facilities committee before being installed.

**VI. CLOSED SESSION**

**X. New Business.**
Meeting adjourned at 12:30pm. Meeting Notes submitted by Jory Segal
Next meeting May 10, 2019 @ SJCC.